

COADY



2014/2015  
**Annual Report**

*Equipping citizen leaders to address contemporary  
global challenges and opportunities*

**COADY**

INTERNATIONAL INSTITUTE  
ST. FRANCIS XAVIER UNIVERSITY

Igniting Leadership

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## Honourary Patrons' Council

The Coady Institute Honourary Patrons' Council is made up of accomplished leaders who embody the values and vision of the Coady Institute. Members stand in solidarity with our mission to build the capacities of individuals and organizations to improve the social and economic well-being of communities worldwide.

Ela Bhatt	Rt. Hon. Michaëlle Jean	Mary J. Simon
Mary Coyle	Huguette Labelle CC, OOnt	Hon. W. Baldwin Spencer
Budd Hall	Hon. Frank McKenna	Sean Riley

## Advisory Committee

Adam Baden-Clay	Michael Edwards	Hilary Pearson
Susan Crocker	Catherine Irving	Hon. David Peterson
Phil Davison	Kent MacDonald	Bill Young
Marie Delorme	Sadi Motsuenyane	
Monica Diochon	John Peacock	

# Message from the President

I am happy to introduce the 2014/2015 annual report of StFX's Coady International Institute.

Since one of the principles of the Antigonish Movement was that social progress comes through the action of citizens, which in turn comes through education, it was personally very fulfilling that my first official speech as President of StFX was to welcome 49 leaders to the 2014 Coady diploma program. Many residents of the town and county joined me to welcome participants from around the world who represented a wide cross-section of public, private and civil society organizations.

I'm very excited to join my Coady colleagues as we explore further joint opportunities and take full advantage of the strengths of the Institute and the university-at-large.

I would also like to offer my sincere appreciation to Dr. John Gaventa for his inspiring leadership during his three-and-a-half-year term as Coady director. The entire university community owes John a debt of gratitude for his deep commitment to the principles that we hold so strongly here at StFX.

Every day, I see how our work at home and abroad continues to reach thousands of community leaders. I hope you enjoy the stories that reflect the positive outreach of our graduates around the world.



Dr. Kent MacDonald, President  
St. Francis Xavier University



Every day, I see how our work at home and abroad continues to reach thousands of community leaders.



...we should never underestimate the Institute's influence in the world. This is the reason why I continue to support its mission and encourage others to join me.

## Message from the Chair of the Advisory Committee

How many universities do you know where a mature student waited for 28 years to be able to study there? Lazarus Udayakumar of India says he did just that to attend Coady Institute's Diploma in Development Leadership this year. He's not alone.

Stories like that tell me that we should never underestimate the Institute's influence in the world. This is the reason why I continue to support its mission and encourage others to join me.

As we reflect on another successful year, I want to share my personal appreciation for the stellar leadership provided by Dr. John Gaventa since 2011. It was a pleasure working with John and we wish him well in his new endeavours and we certainly understand his desire to be much closer to his family.

We are fortunate that the Institute is in a very strong position as it passes the halfway point of the five-year strategic plan adopted in 2012. I want to thank Shelagh Savage and Gord Cunningham for their leadership as interim co-directors. Coady is in great hands as we build on 55 years of success in development education.

A handwritten signature in black ink, appearing to read 'S. Crocker'.

Susan Crocker, Chair  
Coady Advisory Committee



# Message from the Co-Directors

One of the many highlights this year has been the building and deepening of relationships with a range of organizations around the world. These partnerships are essential for identifying ideal candidates for educational programs and at the same time an opportunity for co-learning. This creates a rich environment for testing innovative approaches, exploring action research and developing new curricula.

Work with alumni is a priority and with the goal of providing ongoing learning opportunities, we have developed a strategy to better use technology to build upon the Coady experience and enhance graduate networks for learning. Ultimately this will support Coady alumni to actively test, apply and share new strategies and approaches within their organizations, communities and countries.

Special thanks to our tremendously hard-working staff and associates who continue to equip community leaders and their organizations with the knowledge and practical tools needed to bring about the change they want for themselves and their communities.

We would like to thank the Government of Canada (Foreign Affairs, Trade and Development) and generous private donors for their significant financial support, and express our deep gratitude to our many partners and volunteers who made our work possible this year.



Gord Cunningham  
Interim Co-Director



Shelagh Savage  
Interim Co-Director



...we developed a strategy that will, in the years to come, make more use of technology to link our networks of graduates and provide more on-line opportunities to share and learn.

# Educational programs

In collaboration with partners in Canada, North America and the Global South, Coady Institute is committed to reducing poverty and transforming societies by **strengthening local economies**, by **building resilient communities**, and by **promoting accountable democracies**.

These are the three themes that underpin most of our education programs. Not only do we integrate these themes in our diploma program, and group certificates under those broad themes, but we also recognize the importance of hearing from marginalized segments of society. That is why we focus particularly on developing the leadership of women, youth and Indigenous people, so communities can take advantage of their strengths.

*To me, Coady has been a place of rich experiences, enriching knowledge, practical skills and great inspirations.*

**Flavia Wilma Mathias, India  
Diploma 2014**

## Highlights from 2014/2015

Coady's annual diploma program, certificates and customized workshops reached 476 people from 52 countries this year. Both the breadth and depth of our programming in citizen-led and community-driven development continues to grow. We appreciate the ongoing support of our partner



Photo: John Berridge

organizations around the world. This year, almost 200 of our participants came from such organizations. Much of our focus was on deepening those relationships. We continue to refine our educational offerings to make sure they are relevant to our participants and partner organizations.

## On-campus

Last July, we officially welcomed 49 participants from 22 countries to the 2014 Diploma in Development Leadership program. They included many people with higher education, established careers, and a wealth of practical, professional experience. Graduates stated it was the relevant content of courses, and the processes used to critically reflect on their own practices, that made Coady unique. They returned to their work inspired and feeling their goal was achieved — to learn effective skills and approaches for leading community-driven development.

May and June saw 185 participants attend 12 certificate courses in Antigonish, including innovative courses in financial inclusion, community impact assessment, and social accountability. In October, 50 participants took certificate 'specialty' courses in partnerships, facilitation, organizational learning and research for change. And for the first time on campus, we delivered a course in Spanish for students from Peru, Bolivia, Nicaragua and Honduras who sought training in markets and livelihoods.

## Off-campus

Prompted by the success of our campus programs, we were able to expand our offerings elsewhere in Canada and overseas.

For the first time, we were invited by First Nations in Saskatchewan and Alberta to deliver Coady programs in their communities. We're very excited about new opportunities to deepen these connections.

We have collaborated with OxfamGB's programs to empower women farmers in Palestine's olive oil and fruits and vegetable sectors.

In Tajikistan, we provided livelihoods and markets training, which also included participants from Afghanistan, Pakistan and Kyrgyz Republic. One graduate says his salary increased by 50 per cent after his Coady course. He was also promoted to head office.

In June 2014, we facilitated a two-week custom designed course in China on "Facilitation Approaches for Training in Governance, Advocacy and Accountability" with Shining Stone Community Action (SSCA). SSCA is a dynamic social work organization based in

Beijing that focuses on participatory approaches to citizen-led development primarily in urban neighbourhoods. The workshop, offered entirely in Chinese through translators, challenged participants to learn relevant theory and skills of analysis, and more importantly to practice tools and techniques of facilitation and accountability that they can use in their work.



Coady Institute partnered with the Open Society Foundation (OSF) to strengthen and support national and regional advocacy efforts to increase domestic funding for harm reduction programs intended for people who inject drugs in Eastern Europe and Central Asia. The project included a scoping visit in November 2013, a regional workshop in Moldova in

March 2014 and further training for regional representatives at the Coady Institute.

Coady was also invited by the Institute of Policy for Agriculture and Rural Development in Vietnam to advise on their new rural development framework for 2016 - 2020. Our Vietnamese alumni are enthusiastic ambassadors of the asset-based approach to community development in their country and initiated the invitation.

In South Africa, we worked closely with the the Gordon Institute of Business Science at the University of Pretoria. Graduate Sadi Motsuenyane, one of our 2014 Coady Celebrates keynote speakers, is a well-respected ambassador for Coady and St. Francis Xavier University in her country. Over the past three years, Sadi has integrated an asset-based community development approach into the work of the Department of Social Development in her role as Chief Director of Community Development, Department of Social Development, in the Government of South Africa.

# Alumni voices around the globe

Coady's global network is growing. Today you will find alumni in every corner of the world — from tiny villages in remote, rural locations to national governments to the offices of international organizations. Visit [coady.stfx.ca](http://coady.stfx.ca) to see their work in action.

*I really felt comfortable calling myself a leader after my Coady program. It was time to own it.*

Raven Linklater, Canada

Indigenous Women in Community Leadership program, 2014



*Looking first at what we have to help ourselves and take ownership of our own development, I think, is very important in making our organizations and communities vibrant in face of adversaries.*

Bartholomew Teul, Belize

Diploma in Development Leadership, 2014



*Now I am much more confident in using the asset-based community development approach. You gain confidence when you see it work."*

Sadi Motsuenyane

Government of South Africa

Mobilizing Assets for Community-Driven Development, 2014







*At our Egyptian alumni gatherings, we use the skills and knowledge that we have learned at Coady. For us, the Coady is not just a memory, but a living experience.*



Nawal Ghattas, Freelance consultant, Egypt  
Diploma in Development Leadership, 2007  
Good Governance & Social Accountability Tools, 2013  
Partnerships & Multi-Stakeholder Relationships, 2013



*I came to Coady to learn skills and knowledge that are essential to personal and organizational development, and to network with like-minded women and mentors.*

Shamo Thar, China  
Pentok Institute  
Global Change Leaders, 2013



*Each and every subject that I learnt at Coady will have great impact on my community and my organization at large.*

Fr. Arun Sunil Lobo, India  
Diploma in Development Leadership, 2014

# International Centre for Women's Leadership

The popularity of programs offered through our Women's Centre has experienced continued growth.

## African Women's Leadership and Mentoring Initiative

Working in collaboration with Urgent Action Fund - Africa and Strathmore University in Kenya, our Women's Centre staff provided a balance of conceptual and practical learning tailored to the needs of women leaders from South Sudan, Cameroon, Ivory Coast, Kenya and Malawi. In 2014, the program covered five online learning modules on women's rights and international instruments, citizenship and citizen-driven development, gender and citizenship, economic empowerment and ABCD development principles and approaches. In February 2015, the second residency was conducted in Nairobi for the 30 participants.

## Global Change Leaders

More than 2,800 women applied for only 20 seats in the 2014 Global Change Leaders program. This seven-week program enables women from developing countries to engage in learning grounded in real-world experiences and focused on Coady's core thematic areas. Through a shared learning environment with other emerging women leaders from around the world, participants are exposed to a range of experiences and the beginnings of a potentially lifelong network of support.

## Canadian Women's Foundation Leadership Institute

We received many positive testimonials throughout the year from the 24 participants in our Canadian Women's Foundation Leadership Institute, designed for emerging and mid-career leaders in the non-profit sector. The program effectively uses technology for 'blended' learning opportunities that include classroom work, online modules and independent study.

## Certificate in Community Development Leadership by Women

We continued to offer this very popular leadership certificate. This program creates space for women to become 'masters of their own destiny', and in solidarity with others, to step into leadership positions and act together to make their communities, countries and the world a better place. Women of all ages come away from this course inspired to create and support social change in all aspects of their lives.

## Indigenous Women in Community Leadership

The Indigenous Women in Community Leadership program accepted 20 applicants from First Nations, Métis and Inuit communities in 2014. Working in collaboration with some of the 57 graduates of this program, we are now deepening our relations with First Nations, Métis and Inuit communities across the country.

# Women's Leadership for Economic Empowerment and Food Security in Ethiopia, Ghana and Zambia

Working with our partners in Ethiopia, Ghana and Zambia, we are now midway through a five-year 'Strengthening Women's Leadership for Economic Empowerment and Food Security' project, funded by the Government of Canada (DFATD). This is a unique opportunity to strengthen the leadership of women and their organizations. This involves training in all three countries as well as on-campus certificate programs here at Coady Institute.



"I have learned how to be more self-sufficient so whatever happens, my daughter will have a home and a future."

That is what the Coady Institute's 'Empower' program means to 19-year old Susan\* in Zambia. The young farmer has a three-year old daughter, and was able to take part in livestock production training from Women for Change, our Zambian partner organization in the five-year

project funded by the Government of Canada.

"I started with four goats and now have more than 12 animals I am raising for sale," says Susan. "With the extra money, I am slowly building a house of my own, since the father of my child is not supporting us."

Similar testimonials are heard from partners Women in Self Employment (WISE) in Ethiopia and the University of

Development Studies in Ghana.

Genet Simon Alemayehy said the WISE/Coady training encouraged her to stop buying dairy supplies from others. "We used savings to buy dairy cows and calves to begin our own production," she says.

"Now we supply milk and dairy products to our own schools, and we are selling surplus to a milk company."

*\* Last name withheld to protect privacy*

# Youth leadership

## Skills for Social Change

Thirteen dynamic young Canadians were on campus for our third offering of this unique leadership certificate. It is designed for North American youth between 19 and 35 years of age who want to develop skills while exploring the many facets of community engagement and development. The course brings together young community practitioners to share best practices and experiences, challenge each other's realities and gain new skills and knowledge in order to participate more fully in citizen-centred social transformation and creation.



*Skills for Social Change class of 2014*

## OceanPath Fellowship

The official launch of the OceanPath Fellowships took place in Montreal in November 2014. Each year the Fellowship provides community-focused experiential learning opportunities for as many as 12 graduating students from four Canadian universities to bring new ideas and work closely with communities to foster sustainable and positive social change.



**OceanPath  
Fellowship**  
Developing strong leaders.  
Building stronger communities.

Partnering with McGill University, Queen's University, the University of Ottawa and St. Francis Xavier University, the program is based on Coady's innovative and blended approach underpinned by strong adult education principles. It includes comprehensive learning support and ongoing guidance to the Fellows throughout their one-year fellowships.

## Global Youth Leaders

Learning from the success of our Skills for Social Change program and the Global Change Leaders program for women, we have adapted and created a new Global Youth Leaders program to be offered in September - October 2015. This certificate program is for development practitioners between 20 and 30 years of age in developing countries who want to further their leadership for social change.



# Indigenous leadership in Canada

Coady has a rich history of working with Aboriginal communities in Canada. Our graduates include prominent Indigenous Canadian leaders such as Bill Erasmus, Regional Chief with the Assembly of First Nations, Ann Meekitjuk Hanson, past-Commissioner of Nunavut and Chief Terry Paul of the Membertou First Nation, a position he has held for 25 consecutive years.



This year staff followed up on previous training in western Canada, by traveling to Waterhen Lake Cree Nation in Alberta to lead a four-day training session on Community Development Impact Assessments and one-day training on Asset-Based Community Development.

This process is based on the belief that the knowledge and experience of community members are necessary to assess the potential impacts that policies and programs may have on their well-being.

Members of the First Nation worked together to improve the benefits of a community radio station project. They also discovered new ways to connect the economic, social, cultural, and spiritual aspects of their community.

The Institute continues to offer scholarships for Canadian First Nation, Inuit and Métis individuals working in the field of community development. These scholarships support Indigenous leaders so they can take any of the Institute's on-campus certificate courses or the annual Diploma in Development Leadership.







## StFX alumna award recognizes Nigerian woman

Kate Ibeanusi, a human rights activist from Nigeria, was presented with the 2014 Katherine Fleming International Development Award at the annual Coffee with Coady event during homecoming weekend at St. Francis Xavier University.

Ibeanusi is assistant director with Prisoners Rehabilitation and Welfare Action, a non-profit organization operating in six African countries. She coordinates youth outreach programs, promotes women's rights and supports the rehabilitation of prisoners, ex-prisoners and at-risk youth.

Family, friends and classmates established the award in honour of Katie Fleming, StFX alumna '85, who dedicated her life to fighting poverty in Africa.

Since 2000, the award has been presented annually to a dynamic African woman leader who embodies Katie's determination and generosity of spirit. Recipients continue to inspire others to better the lives of women, children and communities in the developing world.

"Kate's commitment to human rights is a shining example of community leadership," says Dr. John Gaventa, former director of Coady Institute. "Her on-the-ground activism embodies the passion and commitment that were the hallmarks of Katherine Fleming's outstanding work in Africa."

"I am deeply honoured to receive this award," said Ms. Ibeanusi. "It symbolizes a higher call to duty and responsibility to keep alive the flames of Katherine's work."

# 2014 Coady Chair in Social Justice at StFX University

StFX president Kent MacDonald and Coady director John Gaventa welcomed Sister Carol-jean (Cj) Willie of New Jersey, USA as the 2014 Coady Chair in Social Justice at StFX. "Sister Cj's renowned work as a writer, lecturer and social activist reflects the underlying values and principles of the Antigonish Movement," said Dr. MacDonald.

Since 2007, Sr. Cj has represented the Sisters of Charity Federation at the United Nations. The Federation represents 3,400 members working in 27 countries.

"We are extremely fortunate to be able to share her deep experience in social justice issues and multicultural diversity with our students and local community," said Dr. Gaventa. "Sister Cj is a frequent speaker at regional and national conferences, and has given presentations in Africa, Asia, the Caribbean and Latin America." While in Antigonish, Sister Cj participated in over a dozen speaking engagements with StFX students, staff and faculty as well as with numerous community groups.

The Coady Chair in Social Justice at StFX honours the spirit of Rev. Dr. Moses Coady and the leaders of the Antigonish Movement. It is an annual award that brings exceptional thought leaders to campus to share their experience and expertise with the university and local communities.



# Knowledge Building

A wealth of knowledge has been exchanged, produced, and disseminated this year. Alison Mathie and John Gaventa completed work on an edited collection of case studies, *Citizen-led innovation for a New Economy*, published by Fernwood Press (Fall, 2015), and compiled learning materials for classroom use. A convening in collaboration with IDRC on research for social change resulted in the preparation of teaching cases and an academic paper on the challenges of combining rigour with relevance in community-based research. A complementary study was also undertaken in collaboration with the UNESCO co-chairs in community-based research and social responsibility in higher education, identifying best practices in training the next generation of community-based researchers in the area of asset-based development.

Exploring how and when disadvantaged citizens are able to take action, 30 participants from civil society organizations and academic institutions came to Coady Institute in June 2014 to prepare the groundwork for collaborative research on

political and economic citizenship, profiling the way their organizations have worked to strengthen capacity for both economic and political inclusion. A new phase is now underway, with cross-country collaborations taking place to understand best practice in more depth with organizations in India, Brazil, Indonesia and Ethiopia.

A new series of publications has been launched: *Innovations in Thinking, Practice, and Teaching*, complementing current and upcoming work on Coady Institute's Innovation and Networking program. One of the first is Yogesh Ghore's guide to working with farmers on producer-led value chains.

***My knowledge base has been tremendously enhanced by the experience here at the Coady.***

**Gail A. Lewis, Antigua & Barbuda  
Diploma, 2014**



# Our graduates in action

For more than 55 years, Coady has developed programs aimed at practitioners who will apply what they learned here in their organizations and communities and act as multipliers and mentors for others.

We are inspired by the work of our alumni, including **Adepeju Jaiyeoba**, a Nigerian graduate of the 2013 Global Change Leaders program, who was publicly acknowledged by President Obama at the Washington Fellowship for Young African Leaders Presidential Summit.

Jaiyeoba is a trained lawyer and founder of the Brown Button Foundation, which provides sterilized delivery kits for mothers and their newborn babies. Because of leaders like Adepeju and her colleagues at the Brown Button Foundation, more women in Nigeria are living to watch their babies grow and stay healthy.

We've also heard that a second Coady graduate, **Patience Agwenjang** of Cameroon, is also nominated for the same award in 2015!

*Coady Institute is not only practical in its teaching, the teachers also inspire you positively. After 17 years of experience in development work, it is the first time I'm exposed to a participatory method of this level, where the participants are given the appropriate space to design their own methods to resolve problems they are confronted with.*

**Maimouna Lehman, Bénin**  
**Community Development Leadership by Women, 2014**



*Adepeju Jaiyeoba meets with U.S. President Barack Obama during the Young African Leaders Presidential Summit*

*Patience Agwenjang, 5th from right, at the U.S. Embassy in Cameroon*



# The value of partnerships

The Coady Institute is committed to providing the best possible leadership education programs for development professionals from around the world. To make this happen, we work with partner organizations to help global citizens build their capacity.

Inspired by the impact of the Antigonish Movement, Coady has developed three streams of partnerships based on shared development goals, mutual respect and transparent relationships.

At times we create educational partnerships with foundations and NGOs to support participants who attend Coady courses and provide them with overall capacity-building strategies.

We also create **innovative partnerships** with civil society organizations or foundations to support new approaches and tools for community initiatives that are working to discover their own assets.

In other instances, we collaborate in **knowledge and research partnerships** through convenings or documentation, which allows us to explore emerging ideas and develop a knowledge network that supports successful development practice.

WUSC/Farm Radio    Aga Khan Foundation    APMAS India  
Canadian Women's Foundation    Haitian Centre for Leadership and Excellence  
**Crossroads International**    CUSO International    WISE Ethiopia  
University of Development Studies, Ghana    Women for Change Zambia  
**Ford Foundation**    GIBS School of Business in South Africa  
Monterrey Tech in Mexico    Open Society Foundation    **Oxfam GB**  
Centre for Indigenous Knowledge and Organizational Development (CIKOD)  
Plan International Academy    **SILE/LLD Indonesia**    Urgent Action Fund - Africa



# Comart and Coady: A model partnership

David Martin says he had a good feeling ten years ago when his family visited Coady Institute.

“As venture philanthropists, our foundation was looking to help change the development conversation,” he said in an interview. “We loved what we saw happening at Coady, so we initially agreed on a five-year research-in-action project to help deepen and spread this concept of asset-based community development.”

That initial partnership has just celebrated its tenth anniversary. Over that time, the Comart Foundation

has invested more than \$5 million, which has helped Coady expand its ABCD work in Ethiopia, Kenya, South Africa, Ghana and now First Nations communities in Canada. Funds also support the Jack and Mary Martin Bursary, which provides scholarships for Aboriginal Canadian participants in Coady programs.

The Foundation was established by Martin’s father, whose Canadian army unit repaired tanks and trucks in Italy during World War II, and who went on to build a successful truck body and equipment

business that expanded across Canada and into the United States.

“We are changing lives and changing the development conversation,” said Martin. “I travel twice a year with members of Coady’s staff. We see the enthusiasm for an approach that is clearly a much better way of doing things, rather than seeing communities rely on handouts.”

“Our learning journey with Comart has prompted us to rethink our philanthropic collaborations,” said Coady’s Kathleen Provost, associate director of fundraising and communications. “They inspire us, not solely as donors, but as long-term partners who believe in our mission.”

Did David Martin expect ten years ago, that the relationship with Coady would be this successful?

“Yes, I think had you asked me back then, I had a feeling this would be a long-term partnership from the get-go.”



David Martin (centre) visits Coady’s partner organization International Development Enterprises in Sendafa, Ethiopia and is shown the low-cost irrigation equipment that farmers are now using to improve yields

# 2014/2015 by the numbers



Participants from top six countries represented:

Canada	<b>130</b>	Egypt	<b>30</b>
Ethiopia	<b>37</b>	South Africa	<b>25</b>
Ghana	<b>37</b>	India	<b>23</b>

**150+** stories of change

We also gathered 150+ stories that describe how alumni use knowledge and skills to create positive social change in their communities and organizations.

**476** people took a Coady course or workshop this year

This year we launched the 'Learning from Stories of Change' project. We surveyed alumni from the 2014 diploma, May-June 2014 certificates and the Empower program in Ethiopia, Ghana and Zambia.

**99.5** percent gained new knowledge and skills.

**90** percent applied their new knowledge and skills.

**85** percent shared their new knowledge and skills with others.

## Statement of Revenue and Expenditure

Year Ended March 31, 2015

	2014	2015
<b>REVENUE</b>		
DFATD - General	\$ 1,886,808	\$ 2,049,815
Special Projects	2,666,281	2,367,340
General Revenue	753,775	954,935
Other Grants & Donations	1,001,215	1,275,500
St. Francis Xavier University	200,000	200,000
<b>TOTAL</b>	<b>\$ 6,508,078</b>	<b>\$ 6,847,590</b>
<b>EXPENDITURES</b>		
Salaries & Benefits	\$ 2,656,525	\$ 2,997,460
Travel	\$419,464	491,957
Operational & General Expenses	\$602,496	793,540
Library Acquisitions	\$19,827	23,163
Room & Board	\$374,267	534,433
Facilities & Services	\$238,216	258,749
Special Projects	\$2,197,284	1,748,288
<b>TOTAL</b>	<b>\$ 6,508,078</b>	<b>\$ 6,847,590</b>

# Coady staff and teaching associates

## Staff

Eileen Alma	Pamela Johnson
Shanon Archibald	Jenna Kyte
Eugenia Atami	Cheryl MacDonald
Adam Baden-Clay	Erin MacDonald
Brenda Berger	Janet MacDonald
Colleen Cameron	Stella Maranga
Sheena Cameron	James Marlow
Cheryl Chisholm	Alison Mathie
Lola Corkum	Salome Nakazwe
Gord Cunningham	Daren Okafo
Molly den Heyer	Richard Perry
David Fletcher	Brianne Peters
Joan Francuz	Kathleen Provost
John Gaventa	Shelagh Savage
Yogesh Ghore	Vicky Schreiber
Olga Gladkikh	Cathy Sears
Susan Hawkes	Anton Struchkov
Catherine Irving	Aster Tefera
Sheila Isaac	Cindy Thompson
Michelle Isenor	Madonna van Vonderen
Melissa Jackson	Tanya Wasacase
Anuj Jain	Charlene Worth

## Teaching Associates

Marie Ramsis Abdelsayed	Farouk Jiwa
Natalie Abdou	Mohamed Kotb
Deborah Barndt	Stephen Law
Wilf Bean	Nanci Lee
Darren Brown	Pauline MacIntosh
Michael Brown	Karen MacKenzie
Debbie Castle	Agaba Samuel Madesi
Sybil Chidiac	Karen Martin
Maureen Coady	Heather Mayhew
Robin Cory	Valerie Miller
Mary Coyle	Manal Mahmoud Mohamed
Denise Davies	Karri-Lynn Paul
Marie Delorme	Liliona Quarmyne
Santo Dodaro	CS Reddy
Frank Gallant	Naela Ahmed Refaat
Nawal Ghatas	Maureen Ryan St. Clair
Lucie Goulet	Emily Sikazwe
Jen Graham	Selam Teclu
Bernard Guri	Thomas Mark Turay
Sana Soliman Hafez	Bettina von Lieres
Michael Hope-Simpson	

## In Memoriam

We were saddened by the passing of Susan Eaton on March 30, 2015. Susan was a Coady associate, long-time contributor to StFX and the Antigonish community, and a true champion of social justice. She made an impact at the national, provincial and local levels throughout her career and made many friends wherever she worked around the globe.



# Our donors

We, at Coady International Institute, are grateful for the financial support of the individuals, corporations, foundations and associations listed here. By investing in global citizen leaders, you demonstrate confidence in their ability to be powerful agents of social change. Thank you for being part of Coady's global movement.

We gratefully acknowledge the financial support of the Government of Canada through the Department of Foreign Affairs, Trade and Development Canada (DFATD).

## Associations and Groups

St. Alphonsus CWL  
Christ the Redeemer Council CWL  
Our Lady of Counsel CWL  
Halifax Regional Municipality  
Holy Family Parish CWL  
Legal CWL  
Loretto Sisters' Institute of the Blessed Virgin Mary  
Municipality of the County of Antigonish  
Nova Scotia Teachers Union  
Quesnel CWL  
Rotary Club of Port Hawkesbury  
Salt Spring Island CWL  
St. Andrew's Council CWL  
St. Anne's CWL  
St. Augustine CWL  
St. Boniface CWL  
St. Francis of Assisi CWL  
St. John Bosco CWL  
St. Joseph's CWL

St. Joseph's Highland Creek CWL  
St. Louis CWL  
St. Mary's CWL  
St. Monica's Council CWL  
St. Patrick's CWL  
St. Patrick's Parish CWL  
St. Paul's CWL  
St. Peter's CWL  
St. Rita's CWL  
St. Theresa's CWL  
StFX University Alumni Association  
Town of Antigonish

*... with Coady, your support and donations are helping to inform change by educating community leaders to capitalize on the strengths that they already have.*

**Kathleen O'Regan**



## Foundations

Canadian Women's Foundation  
Comart Foundation  
Donner Canadian Foundation  
ExxonMobil Foundation  
Ford Foundation  
Young Fund at the Hamilton  
Community Foundation  
Hivos  
Imperial Oil Foundation  
Inter-American Foundation  
International Development Research  
Centre  
McKenna Family Foundation  
Open Society Foundation  
Pathy Family Foundation

## Corporations

Atlantic Broadcasters Ltd.  
Bird Construction  
BMO Financial Group  
Cansel MDC  
Cenovus Energy Inc.  
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**Emmanuel Kileli Leyani, Tanzania  
Diploma 2014**





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***We realize they're not here for  
themselves alone. Everything  
they learn is multiplied, goes on  
and on, moving to other leaders  
in their own culture.***

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