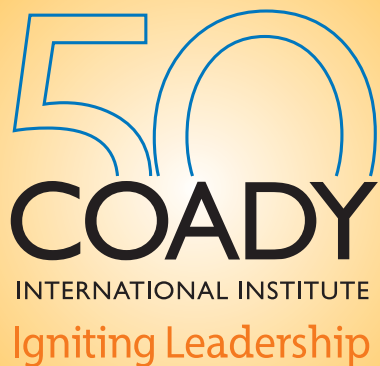


# COADY

2008-2009 Annual Report



50

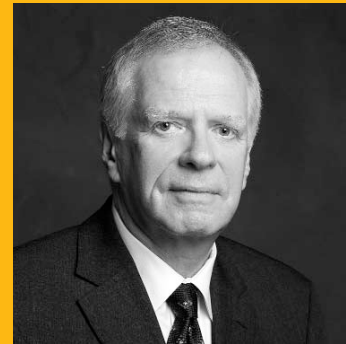


For 50 years the Coady Institute has *ignited leadership* in people who are making a genuine and sustainable difference in the world. Our graduates are development professionals who come to the Coady Institute to strengthen their skills and become more effective leaders in the economic and social development of their communities and countries. Coady leaders help people around the world to improve their lives.

The measure of the Coady Institute's success is demonstrated by the more than 5000 leaders who have studied with the Coady Institute. The ripple effect that each of them has made – and is making – is felt by millions of people in thousands of communities in 130 countries around the world.

The Coady Institute's 50th anniversary is an opportunity to honour our graduates, partners, and supporters. During our anniversary year, the Coady Institute is hosting alumni events around the world to celebrate our legacy, to hear what a Coady education has meant to our graduates, and to gather their thoughts on what is needed to support a new generation of leaders. It is this new generation of leaders that is the focus of the 50th anniversary year. The future of the world is in their hands.

## Message from the Chair of the Advisory Committee



I am pleased, once again, to welcome you to this year's Annual Report, which outlines how the Coady Institute has been working to deliver on its theme of *Igniting Leadership*. This being Coady's 50th anniversary, the Report tracks the remarkable story of how this home-grown institute has developed over the past half century. And it delivers Coady's compelling vision for the years ahead.

So many of Coady's dreams I've written about over the past two years have come to fruition. Coady is now housed in its new facilities. It plans to expand its training of development leaders in its Antigonish classrooms, in developing countries and online. It is creating a large number of targeted study materials. This past year, for example, Coady released a highly acclaimed publication *From Clients to Citizens: Communities Changing the Course of Their Own Development*.

This is an exciting time in Coady's history. We are reaping the enormous benefits of hard work by Coady graduates, partners, and staff over the past 50 years. The future looks bright, indeed! Please read on to discover how the Coady Institute is helping to build a better world, one community at a time.

A handwritten signature in black ink, appearing to read 'Harold Redekopp', written in a cursive style.

Harold Redekopp  
Chair of Coady Advisory Committee



## Message from the Director and the President

It has been an amazing year – fifty in fact – filled with success and celebration. And at the heart of it all are the people of the Coady Institute – the leaders who have studied here and gone on to make a real difference in their communities and societies; the teachers and facilitators, whose teaching has unleashed unlimited human potential upon a world in need; the staff and volunteers who move mountains with all they do; the partner organizations with whom we work, who always inspire us to do more; and the donors, whose financial support makes everything we do possible.

We applaud President Somers and the other bold leaders of St. Francis Xavier University who had the collective wisdom, daring, and foresight to create the Coady International Institute. We honour our 50 year legacy by pledging our commitment to continued excellence to those who have gone before us. Supporting the next generation of development leaders and their organizations through high

quality, relevant education programs, and up-to-date information on best practices is our focus.

As we officially open the doors of our beautiful new Coady Institute in the historic centre of the St. Francis Xavier University campus, we are stepping up our efforts to create positive impacts through an expanded cadre of dedicated, well-skilled leaders.

Thank you for supporting us and our Institute's network of over 5000 graduates in 130 countries to build a better world for all.

Mary Coyle

Dr. Sean Riley

# Celebrating our 50th Anniversary

## Our alumni gather to celebrate

Coady graduates around the world have taken this golden opportunity to gather and celebrate the Institute's 50th anniversary and their own accomplishments.



## Zambia

On January 31st, a 50th anniversary reception was held in Lusaka, Zambia, co-hosted by Coady's partner organization, Women for Change. Forty-five Coady graduates, friends, and partners were in attendance, including a representative from the Canadian High Commission, and Coady teaching staff member Olga Gladkikh. The group was proud to host the first of several international 50th anniversary celebrations.



## South Africa

The second international 50th anniversary celebration took place on February 24th. Canadian High Commissioner Ruth Archibald hosted a reception for 45 Coady graduates, StFX alumni, staff, and friends from South Africa, Lesotho, Botswana and Swaziland for a special 50th anniversary celebration at her Official Residence in Pretoria. Gord Cunningham, assistant director for the Coady International Institute, was in attendance.



## Ghana

On May 26, a celebration was held in Accra, Ghana, at the official residence of the Canadian High Commissioner Darren Schemmer. 60 guests attended the reception including graduates from 1963 up to and including participants enrolled in the 2009 summer programs. Alumni flew in from as far away as Nigeria and Sierra Leone to celebrate. Two Coady staff members – David Fletcher and Colleen Cameron – were also in attendance. Colleen Cameron's father, Raymond Cameron, taught Coady Graduate Susana Mahamah when she attended the Coady International Institute in 1963.

## India & Nepal

50th anniversary events are planned for fall 2009 with our Indian and Nepalese alumni in New Delhi and Kathmandu.

## Marking milestones

A foundational book of the Antigonish Movement and a cherished educational resource, Rev. Dr. Moses Coady's tome *Masters of Their Own Destiny*, is celebrating 70 years since it was first published in 1939. As part of a collaborative community effort called Antigonish Reads, people are encouraged to read or reread this remarkable book that has inspired so many around the world, and began in this small university town in northeastern Nova Scotia.



# Coady Celebrates the Present...

Frank McKenna speaks to a capacity crowd at the 6th annual Coady Celebrates dinner.



More than 400 Coady supporters and friends attended the 2008 Coady Celebrates benefit dinner to raise funds for Coady Institute scholarships and hear the Honourable Frank McKenna, former Premier for New Brunswick and Canada's Ambassador to the US, speak about leadership from a global perspective.

During his speech, Mr. McKenna challenged Canadians to reach a higher level of giving, and to take our place on the world stage. He lauded the Coady's efforts to provide leadership

education to community development professionals from around the world. "God knows the world needs more Coady," he said to a cheering crowd. The event, hosted on October 8th, 2008, raised over \$55,000 in support of Coady Scholarships.

Mr. McKenna joined the Board of Governors of St. Francis Xavier University as Chair in 2009. His leadership and support of the Coady Institute will be a tremendous benefit in the years to come.

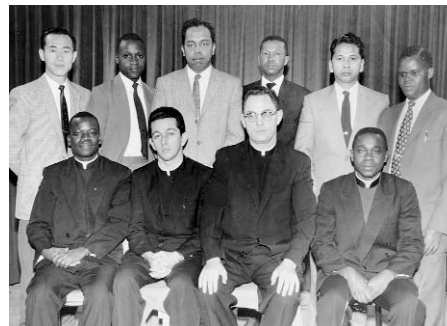
## ...and the Past.

### Coady launches history online.

Accessing information on the Antigonish Movement, the Coady International Institute and its significance in the world has until now proven difficult. Too few Canadians are aware of the impressive contributions of the Antigonish Movement and the Coady Institute in communities around the world, yet this is a legacy that should be celebrated and shared.

StFX and the Coady Institute, with funding support from the Department of Canadian Heritage, and a private donation from Dr. Sean Riley, have been busy over the past year, preserving important archival materials, which chronicles the history of the Antigonish Movement and the Coady International Institute.

The goal of the project, which will be launched in the fall of 2009, is to provide greater access to the rich history of the Movement, its leaders and accomplishments while highlighting the work and impact of the Coady International Institute, which grew



out of the Movement.

The digital archive, titled *Master of Their Own Destiny: The Coady Story in Canada and Across the World* will enable scholars and educators around the world to explore historically significant materials that can only serve to deepen insight into the movement and its outcomes.

To visit the archives online, visit [www.coadyextension.stfx.ca](http://www.coadyextension.stfx.ca)

# Highlights of 2008-2009

The following are some of this year's milestones and activities.

Coady International Institute wishes to thank our generous 2008-2009 donors: Action Fiberglass & MFG Ltd. • Aetna Life & Casualty Foundation • Peter Alessi • J. Richard & Heather Allen • Anchor Motors Ltd. • Rev. Jacob Andrea • Annunciation of Our Lord Council CWL • Anonymous • Antigonish Minor Soccer • Aqueduct Foundation - Peacock Family Fund • Eddy & Jean Arbuckle • Archdiocese of Halifax • Edwina Aresenault • Jeff Ashe • ATCO Ltd. • Austin Emmitt • Andrew Barrett • Colin Barry • Donald & Mary Barry • Ronald Barry • Tom Barry • Baxter Corporation • Wilfred Bean • Carolyn

## Education for Action



The Coady Institute's education programs are the spark that ignites leadership in development professionals who study with us. The Institute is world renowned for its innovative leadership education programs that promote self-reflection, critical and creative thinking, and building practical skills and knowledge to improve our world. The education offered by the Coady Institute to development professionals focuses on strength based approaches that they can employ, by working with their communities, to ensure citizens drive their own development agendas, build stronger futures and resolve the issues they encounter today.

### Educational Programs offered in 2008-09

During the past year, 249 development leaders participated in the Coady Institute's education programs. One hundred and eleven development practitioners successfully completed campus-based programs with 57

participants completing Coady's 23 week diploma program and 54 participants completing specific three week certificate programs. In addition, 16 Canadian youth associates earned their Certificates in Development Leadership.

Campus-based offerings in 2008 included our flagship, Diploma Program in Development, and certificates in:

- Community-Based Conflict Transformation and Peacebuilding,
- Mobilizing Assets for Community-Driven Development,
- Community-Based Microfinance,
- Advocacy and Citizen Engagement,
- Organizational Learning and Change,
- Livelihoods & Markets.

Off-campus the Coady Institute offered a certificate course in Citizen-Driven Development in January 2009 to 40 development professionals in Thailand from six countries in the sub-region. An Advocacy workshop was held in Zambia in January with 20 individuals from key partner organizations, a seminar was held in Kisumu, Kenya on Asset-Based Citizen Driven Development and 30 people in South Africa attended a two day workshop on "Rights and Responsibilities of Citizens in Community Development Processes." In Nova Scotia, a new partnership with Health Canada saw 12 employees participate in a customized certificate program in Community-Based Development.

The Coady Institute continued to strengthen our educational program team by solidifying relationships with associate teaching staff. These experienced, innovative educators from universities

and partner organizations in both the North and Global South contribute specialized skills and knowledge and expand our networks of influence and support.

### Building on our strengths

Starting in 2010, a new spring semester will be offered at the Coady Institute. This semester will provide new opportunities for development professionals to come to the Coady campus and take specialized development certificates. In 2010 this will include certificates in Community Development Leadership by Women, Community-Based Microfinance, Advocacy and Citizen Engagement and Livelihoods and Markets. In the Fall of 2010 we will further expand our certificate offerings with programs in Community-Based Natural Resource Management and Facilitation and Training Approaches for Community Change.

Alongside our expanded on-campus programs, the Coady Institute is also moving towards strengthening programs in distance education (initially in microfinance) and providing an avenue for participants who take a combination of on-campus certificates, distance education programs and off site workshops to accumulate credits to be awarded a Diploma in Community Development Practice. The education program team constantly looks for innovative ways to offer customized programs off-site in the global south and elsewhere, and to respond to requests from partner organizations and others in the development community with unique, focused programs to meet their needs.

Beatty • Rev. Michel Bedard • Jon & Susan Bekkers • Belron Canada • Ruth Bennett • Dorothy Benoit • Richard Benson & Pauline Hatty • Bergengren Credit Union Ltd. • David Bernatchez • Jerry Berthiaume & Family • Roland & Marie Bertin • Valerie Bobyk • Suzanne Bona • Roger Boudreault • Rev. Verne Boutillier • Rev. Andrew Boyd • Terry Brennan • William Bridgeo • Alice Brophy • Carl Brown • Richard & Anse Brown • Mabel Brunell • Graham L. Bullock & Penny J. Barnes • Suzanne M. Buntain • Katherine Burke • John & Shirley Butler • Bernice Callahan & Bryan Inglis • Colleen Cameron • David Cameron •

Donna Cameron • John Cameron • Barbara Campbell • Most Rev. Colin Campbell • Canada Real Estate Company Limited • Elizabeth Carney • Kenneth Castle • Catholic Episcopal Corporation of Antigonish • Catholic Women's League of Canada • Canadian Catholic Organization for Development & Peace • Chevron Canada Resources • Audrey Chiasson • Isadore Chiasson • Edward Chisholm • Christ the King CWL • Laurie Clark • Rick Clarke • Sylvia E. Coell • Comart Foundation • Communitas Charitable Trust • Congregation of Notre Dame • Congregation of Sisters of St. Martha • Congregation of the Sisters of

Presentation • Co-op Atlantic • Lola Corkum • James & C. Rose Cormier • Corpus Christi CWL • Patrick Cosgrove • Cosmetology Essentials Co. Ltd. • David & Mary Coyle • Christine Crawford • Credit Union Central of Nova Scotia • Cresa Partners Inc. • Larry Cross • Joan Cumming • Bruce Cunningham • Gord Cunningham • Hugh Curran • Donald Davenport • Phil Davison • Peter Dawson • Helen Defazio • Edith Dillman • William Dinn • Divine Infant Parish CWL • Donner Canadian Foundation • Gerald & Vida Doucet • Daniel Doyle • John Dryden • Duncan CWL • Emerson Dunphy • Eastlink Corporate Office • Fraser

# International Forum on Asset-Based, Citizen Led Development Fosters Innovation and Connections

In July 2009, the Coady International Institute and the Asset-Based Community Development (ABCD) Institute at Northwestern University (Evanston, Illinois) co-hosted a watershed forum entitled, *From Clients to Citizens: Deepening the Practice of Asset-Based and Citizen Led Development*. The Forum brought together 100 delegates from 15 countries, representing the vanguard of practitioners, researchers, donors, and leaders in the field of asset-based, citizen-driven development.

The Coady International Institute is committed to working towards a paradigm shift in development – a shift away from development which is imposed and delivered towards development which is owned and driven by the people – a shift

away from development that only takes into consideration problems and needs towards an approach which recognizes the assets, capabilities and thus dignity of people and communities.

The publication *From Clients to Citizens: Communities changing the course of their own development* by Coady faculty Dr. Alison Mathie and Gord Cunningham in 2008 confirmed the Coady Institute's position as a world leader in ABCD work. The Forum built on the momentum of this research.

Support for this shift in development practice is growing and includes illustrious proponents such as U.S. First Lady Michelle Obama, an associate faculty member at the ABCD Institute. In a June 16, 2009 speech,

Mrs. Obama recognized the work of the ABCD Institute and members of its faculty, John McKnight and Forum Co-Chair Jody Kretzmann, for helping to define the principles and practices so critical to building her own vision of healthy communities for the future. She also spoke of her commitment to the ABCD approach to community development: "And as we move forward to implement the Serve America Act, my hope is that the Office of Social Innovation that's going to do some of this funding will help us identify the wonderful concepts out there like Asset-Based Community Development." (To read Mrs. Obama's speech in its entirety, please visit [www.abcdinstitute.org/faculty/obama/](http://www.abcdinstitute.org/faculty/obama/).)



Eaton • Christina Edwards • Sr. Donna Egan CND • William Ellsworth • John Embree • Carson & Josie England • Sharon Ewing • Richard & Darleen Falconer • Albie Falkenham • William F. Fitzgerald • George & Doreen Fleming • Dennis Flood • Geoffrey & Susan Flood • John A. & Millie Forbes • Robert & Janet Fraser • Dean Gale • Donald Gardiner • Roger & Kevin Garland • Debora Gass • Kenneth Gavel • James & Kathleen Gerrior • Gilles Deveau Barrister & Solicitor • D. Hugh Gillis • Daniel A. Gillis • Hugh Gillis • Bernard Gillis • Glace Bay Central Credit Union • Jane L. Glassco • Leo A. Glavine • Manoel Gomes • Walter &

Sandra Goodfellow • Elizabeth Gouthro • Daniel Graham • Paul & Penny Grant • John & Judy Grice • Growthworks Capital Inc. • William Gunn • Martin & Florence Haase • Beth Haddon • Roderick L. & Joann L. Hadley • John Hamilton • Edwin Harris • Shirley Hartery • Gwendolyn Hawke • Isabelle Heine • Linda Henke • Peter Herndorf • Martha Higginson • Holy Name of Jesus CWL • Holy Rosary CWL • David Hooper • John & Cindy Horn • Ronald Houser • Jim Houston • Catherine Irving • Doug Ives • Oliver & Kelly Janson • Garth Jestley • Johnson & Johnson • Heather Anne Johnson • Jane Jordan • John & Florence

Kennedy • Owen R. Kennedy • James Kenny • Ketchum Canada Inc. • Gordon Kiley • Martin Kiley • Elmer & Roberta King • Walter & Betty King • Joan Kingston-Riechers • Mary Kirton • Wanda Kontak Deschamps • Walter & Margaret Kontak • Martha Kontak • Michael Kontak • George Kyte • Gabrielle LaChance • Ron Lalonde & Jane Humphreys • Elizabeth Lambi • Lucette Langlois • Anne Marie Leblanc • Urbain & Joan Leblanc • Brenda Lehmann • Hope Lemoine • Les Filles de Jésus, Canada • Les Religieuses de Notre-Dame du Sacré-Coeur-Generalat • Agnes Leung • Gus Leuschner • Harold Lever • Allison Lewis • Rui Li •

## Sustainable Development in East Africa



Photo: Michael Martin

Since 2003, the Coady Institute, with the support of the Comart Foundation, has been working with Oxfam Canada and several of its partner NGOs (Hundee, KMG, and most recently AgriService Ethiopia) as well as the International Livestock Research Institute to test an Asset-Based Community Development (ABCD) approach in more than 20 pilot communities in Ethiopia. The approach begins with, and builds upon, community strengths, capacities and resources, rather than focusing directly on communities' needs, deficiencies, and problems. Community groups that have participated in the ABCD process describe themselves (and are described by outside agencies) as being more innovative and market-oriented and less dependent on external direction and support than they were prior

to the facilitation of an ABCD approach. Increased organizational capacity has resulted in many small-scale action plans that put locally available assets (skills, labour, savings, local associations, and natural resources) to use to address challenges or realize opportunities in the marketplace.

The Sustainable Development in East Africa (SDEA) project was conceived as a way to link these ABCD communities to a wider pool of resources and expertise to complement, link, and build upon local citizen-led initiatives. Last year two ABCD communities with growing dairy cooperatives were able to build fully-equipped milk collection centres on land they acquired from government, and secure the necessary technical expertise needed to run the centre effectively

through linkages with agricultural research centres and NGOs. The latest SDEA initiative involves a partnership between three ABCD communities, local government, and non-governmental organizations in the construction of a multiple-use water system that will improve village productivity (especially for women) and allow for the expansion of new agricultural activities such as apple production.

This past year the Coady Institute began working with World Neighbors to expand the SDEA project into the Katuk Odeyo-Kapsitii micro-catchment (watershed) in Western Kenya. The ABCD approach will be introduced in communities upstream and downstream in the micro-catchment as a way to stimulate citizen-led activities for building new economic activities and market linkages. Over time, these communities, along with partners such as the World Neighbors, the Kenya Agricultural Research Institute and the World Agroforestry Institute, will work to build multistakeholder platforms to tackle watershed-wide issues of environmental degradation.



Photo: Michael Martin



Leonard & Diane Liben • Joanne & Doug Linzey • Pak Choy Lip • Paul Lorefice • Loretto Sisters' Institute of the Blessed Virgin Mary • Jim Lotz • Matthew Lukeman • Lyghtesome Gallery • Anthony Lyons • Michael Allen & Debbie MacAskill-Allen • MacDonald Chisholm Trask • A. Jane MacDonald • Allan MacDonald • Claire MacDonald • Elizabeth MacDonald • F. Marie MacDonald • Rev. & Mrs. Christina MacDonald • Joseph & Kathleen MacDonald • Peter & Janet MacDonald • John MacDonald • Kathleen MacDonald • Laura Lindiwe MacDonald • Marinda MacDonald • Maureen MacDonald • Morag

MacDonald • Pam MacDonald • Ronald A. MacDonald • Ronald F. & Ann MacDonald • Vanessa MacDonnell • Dan & Mary MacDougall • J. Alexander MacEachern • Ronald MacGillivray • Vince & Bobbie MacGillivray • Andry MacGregor • Duncan & Mary MacInnis • Mary Noella MacInnis • Joyce MacIntosh • John MacIntyre • Hon. & Mrs. Angus MacIsaac • Colin F. & Helen MacIsaac • David MacIsaac • Myra MacIsaac • Ronald A. & Kathryn M. MacIsaac • John W. MacKinnon • Kenzie MacKinnon & Casilda MacLean • Mary C. MacKinnon • Alma MacLean • James MacLean • Lyla MacLean • Andrea MacLean-Holohan •

Catherine MacLellan • Chalmers & Marie V. MacLeod • David MacLeod • Most Rev. Joseph N. MacNeil • Sharon M. MacPherson • Christina MacQuarrie • Marci & Cabrini MacQuarrie • Geraldine MacSween • Joseph R. & Anne Marie Mahoney • Bonnie Makodanski • Ranjit Mani • Philip Markovich • Mary Immaculate CWL • Mayfair All Saints CWL • Nancy McCain • Mary McCarron • Farrell McCarthy • Alexa McDonough • Susan MacDougall • Kevin McGilly • Liam K. McGowan • Phyllis McGrath • Dan & Ann McKenna • Ian McKinnon • John McKnight • Barbara McLean • Karen McCain • Alfred & Elizabeth

## Two well-known Coady Institute staff honoured by StFX

At the fall 2008 Convocation, two well-known and long-serving Coady Institute leaders were honoured: Eric Amit, former director of the Coady and a career humanitarian, received an honorary degree from the university; and Olga Gladkikh, longtime teacher/facilitator and former Manager of Educational Programs, was awarded the first Coady International Award of Excellence in Teaching.

Eric Amit joined the Coady Institute as a staff member in 1971 and retired as director in 1996. Throughout his career, he committed himself to building a community in the classroom and the world beyond. Dr. Amit is internationally renowned for his commitment to humanitarian causes and his work with and on behalf of the world's poor and oppressed. In 1995, the United Nations Association recognized his efforts in generating tolerance and understanding and in promoting world peace by naming him a "Global Citizen."

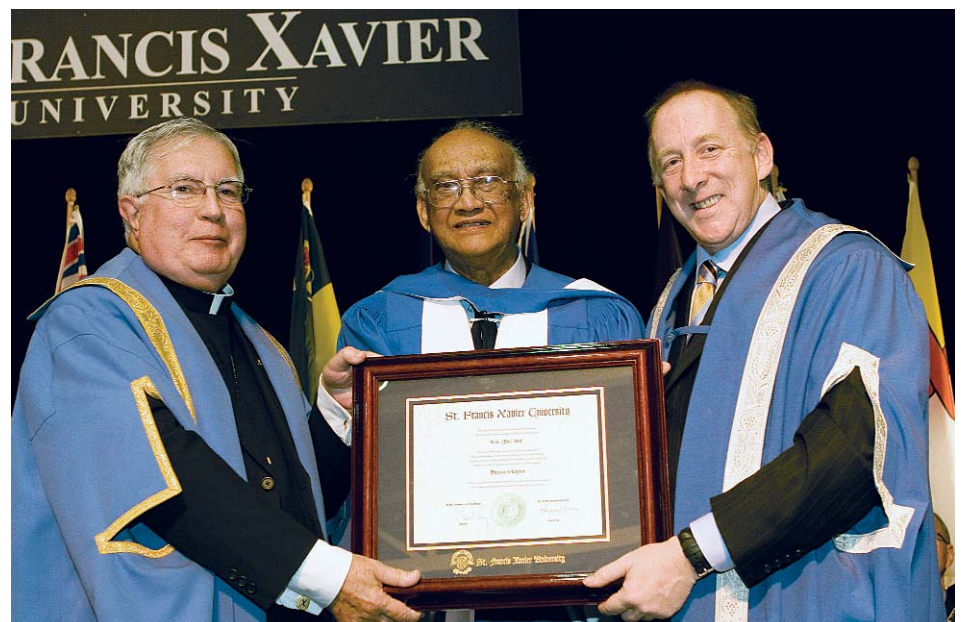
Although officially retired, he continues to work extensively with Coady Diploma participants.

Olga Gladkikh's award recognizes her excellence as a teacher, mentor and communicator over her 23-year career with Coady. The award citation states: "It is for her extraordinary teaching talents and her unmatched dedication to the learners that we honour Olga."

The consummate adult educator, Olga has an exceptional ability to engage students critically in their own learning. She helps them feel safe to articulate their own experiences and knowledge. She is

able to influence positive outcomes in challenging cross-cultural learning situations through remarkable skills as a facilitator and – when necessary

– as a mediator. Olga has a deep personal commitment to her students and to the causes they are championing in their own countries.



McNamara • Josephte McNamara • John W. McNaughton • Joni McNeely • Anne Melanson • Arthur Mercer • Agnes Merlin • David & Anne Moeller • Rev. Francis Morley • Denis & Evelyn Morris • Archibald Morrison • E. Paul Morrissey • George Mossman • Municipality of the County of Antigonish • Guy & Sharon Munroe • Patricia Murphy • T. Jock & Janet Murray • A.H. Murray • National Association of Automobile Clubs of Canada Corp • Bryan & Ruth Neaves • Martha Nettleton • New Visions Salon • Beth Nicholas • Teresa S. Nicholson • Sarah L. Nightingale • Northumbria Regional Council • Notre Dame CWL

• Nova Scotia Knights of Columbus • Nova Scotia Teachers Union • Jack O'Donnell • Michael O'Keefe • Alphonse O'Neil (deceased) • O'Regan's Automotive Group • ORSI Management Inc. • Tony & Jenny Overmars • Louis Palmer • Beverley & Leonard Parent • Mark Parent • Roger Parent • Robert Paterson • Basil Pellerin • Blair Pellerin • Caroll Pellerin • Gordon Pellerin • Mary C. Pellerin • Gerald & Susan Perreault • Susan Perrault • Pioneer Video • Charmaine Pope • Hollie Quick • John Quinlan • RCEC Diocese of Sault Ste. Marie • Krista Reage • Harold Redekopp • Gerry & Carole Regan • Reindert Reitsma • Evelyn

Richmond Smith • Gordon Robertson • M. Barry Roderick • Janice Ross • Rotary Club of Port Hawkesbury • John F. Rowe • Lesley Ruggles & Raymond Hagerty • David J. Runnalls • Saanich Peninsula CWL • Sacred Heart Church CWL • Sacred Heart CWL • Scotsburn Cooperative Services Limited • John & Anne Sears • Semple & Associates • Pierre Savoy • Robbie Shaw • William Shaw • Tim Silver • Sisters of Charity of the Immaculate Conception • Congregation of the Sisters of Mercy • Sisters of Saint Joseph of London • Sisters of Saint Joseph of Peterborough • Sisters of Saint Martha • Sisters of Service •

## Important financial support from the MasterCard Foundation for learners in microfinance

The Coady International Institute with support from the MasterCard Foundation will provide \$150,000 in much needed scholarships for development practitioners studying in the Coady Institute's Community-Based Microfinance and Livelihoods & Markets education programs in 2009 and 2010.

This support will help remove financial barriers that many leaders face when wanting to further their education. Scholarships provided by the MasterCard Foundation will build the capacity of microfinance organizations so they can deliver better quality financial services

to people in the poorest neighbourhoods and villages of our world. Microfinance is an extremely important way to raise the standard of living for many people and communities around the world, and the Coady Institute is leading in this area through education and research.

## Xtending Hope

The Xtending Hope Partnership, based at the Coady International Institute, has been mobilizing the extended StFX community in response to the HIV/AIDS pandemic in Rwanda and Botswana since 2001. With a special concentration on nursing and education, Xtending Hope strives to support its partners in both Rwanda and Botswana by helping address the human resource needs as identified by partners.

Xtending Hope maintains a focus on strengthening the capacity of people, communities, and organizations in order to address the HIV/AIDS pandemic. Over the last year, Xtending Hope has sent 8 volunteers to Xtending Hope partner organizations in communities in Rwanda and Botswana, contributing to a total of 78 junior and senior professionals sent since 2001.

The Xtending Hope Partnership is looking forward to building on its past momentum by strengthening its partnership with organizations in Rwanda and Botswana and by continuing its efforts in the fight against HIV/AIDS.



Through the Coady Xtending Hope Partnership, youth associate Claire O'Gorman (left) applied her background in nursing sciences to curriculum development at the Kigali Health Institute (KHI) in Rwanda. Crystal Milligan (right), applied her background in International Relations and Political Science to strengthen organizational capacity.

Regina • John Smart • Cyril & Doreen Smith • Mary Smith • Estate of Francis J. Smythe • Society of the Sacred Heart • St. Alphonsus CWL • St. Augustine CWL • St. Basil CWL • St. Boniface CWL • St. Joseph Communications • St. Joseph's CWL • St. Joseph's Kingsbridge CWL • St. Mary's CWL • St. Monica's Council CWL • St. Raphael's CWL • St. Theresa's CWL • Bruce Towler • Nathan Steeves • Anne Stevens • Hugh Stewart • Toby Stewart • Kathleen Stewart-Wallace • Marian Stone • Lisa Sturgess • Ann Sullivan • Justice Patrick Sullivan • Sullmatt Construction • Kim Sutherland • Mary Lee Swales • Patrick J.

Sylvester • Mary Tait Fraser • Carol & John Taylor-Coolen • Gertie Teasdale • Terrace CWL • The CUMIS Group • The J. W. McConnell Family Foundation • Arden & Theresa Thompson • Dorothy Thompson • Tim Cleveland Ltd. • Leslie Tinkham • Gerard Tompkins • Toronto Dominion Bank • E. Roger & Sharon Tousevard • Joan Tracey • Thomas Mark Turay • Ann Udoh • United Way of Halifax Region • Leo & Joyce Van Berkel • Fr. & Mrs. Perry Wallace • Fred Walsh • Robert Walsh • Tom Walsh & Julia Duarte • Lori Ward • Nadine Wentzell • Carlton West • Kim West • Diana C. Whalen • Whidden Park Ltd. • Shauna White •

Eric & Jean Williams • John Williams • Nick Williams • Ian Wilson • Herman & Frances Wittgens • Xtending Hope Student Society • Margaret Young • The Young Fund of the Hamilton Community Foundation • Nick & Trudy Zutt •



## Raising the bar on youth engagement

Coady's commitment to youth continues to grow and deepen.

Since 1997, 156 Canadian youth have had the experience of living and working abroad as part of the Coady International Institute's Youth In Partnership program. The program provides recent Canadian university graduates with valuable work experience and an opportunity to contribute their volunteer services to development organizations in their areas of expertise. This CIDA-funded Youth leadership program enables participants to increase their understanding of development issues and to participate as global citizens. The youth associates work with Coady partners in Asia, Africa, the Middle East, South America, and the Caribbean. To prepare them for their overseas work experience, the youth associates participate in a four-week orientation program at the Coady Institute, where they work side-by-side with Coady participants in the Diploma in Development Leadership program.

The Coady International Institute has also provided opportunities to 3rd and 4th year St. FX students through the Association of Universities and Colleges of Canada – Students for Development (AUCC-SFD) Program. Since 2005, the program has sent 8 youth associates to Rwanda and Botswana, providing them with an opportunity to enrich their academic learning by gaining practical experience that compliments their field of study and contributes to their career goals.

During 2008-09, 15 young Canadians participated in Coady internships in Rwanda, Botswana, Ethiopia, Ecuador, Peru, and St. Vincent and the Grenadines.



*Mike Cameron in Peru during his Coady Youth In Partnership program*

The Coady hosted two youth forums, one in Antigonish, and one in Halifax, during which returning YIP Associates shared their experiences with a wide array of community members.

Youth associate Mike Cameron worked in Peru with Coady partner El Centro de Investigación, Educación y Desarrollo (CIED). Mike collaborated closely with the community to support income-generating activities through local women's initiatives and the development and promotion of local tourism. He also shared his love of music with local youth by coordinating and training a group of grade 8 and 9 students on guitar who performed at the annual harvesting festival: "To work in community development from different contexts is an opportunity that enriches a person's

sense and vision of what global development should be."

Krista Kavanaugh, a Coady youth associate in St. Vincent and the Grenadines, says: "My experience was both humbling and empowering. Working with community-based organizations (CBOs) throughout the Grenadines and understanding what challenges they face as part of a developing island nation humbled me. To accomplish what these CBOs have accomplished with the limited resources they have access to was humbling. To witness the strength they gained as a result of these achievements was empowering. The result of the internship was as much, if not more, about me gaining knowledge from the people of the Grenadines as it was about the Project gaining from my presence."

# Our New Home



The Coady International Institute opened the doors to a new era – literally and figuratively – with the move to our new home. The move was made just in time to welcome the 50th anniversary Diploma in Development Leadership class on June 29, and to host 100 delegates from 15 countries at a Forum on Asset-Based, Citizen Led Development, July 7-10, 2009. Every square inch of the Institute's new home was buzzing with learning and excitement.

**Some highlights of the new facilities include:**

- a doubling of the square footage of the Institute to 55,000 square feet of accessible space
- an expanded Marie Michael Library
- seven new classrooms and many seminar/case study rooms
- an inviting garden, encompassing an area of 30,000 square feet, which provides attractive public space and featuring a life-size bronze monument of Moses Coady
- an interpretive site to showcase the Antigonish Movement, and the story of the Coady International Institute
- shared facilities with a revitalized StFX Extension Department

## OUR CAMPAIGN DONORS

**LEGACY GIFT**

Allan Markin

**FOUNDERS**

John W. Chisholm and Family  
 Susan Crocker & John Hunkin  
 Graham & Gay Dennis  
 Steve & Kathy Smith and Associates  
 of the Central Group of  
 Companies  
 Peter Vegso and family

**LEADERS**

Robert & Andrea Chisholm  
 Credit Union Central of Nova Scotia  
 Eldee Foundation  
 Harris Anthony Fricker  
 James & Maureen Gogan  
 Estate of Patrick James Mooney  
 R. Howard Webster Foundation  
 Scotiabank  
 The Windsor Foundation  
 Estate of Margery Warren

**CHAMPIONS**

Anonymous  
 Anonymous  
 Anonymous  
 Anonymous  
 Bergengren Credit Union Ltd.  
 BMO Financial Group  
 Estate of Bernard Adrian Campbell  
 Gerald & Vida Doucet  
 Sean E. Riley  
 John Risley  
 Congregation of the Sisters of  
 Saint Martha

The Sobey Foundation  
 The Young Fund of the Hamilton  
 Community Foundation

**BUILDERS**

A.C.L. Construction Ltd.  
 Alva Construction Ltd.  
 Antigonish Farmers' Mutual  
 Insurance Company  
 CJFX - Atlantic Broadcasters Ltd.  
 John Beaton  
 Jalynn Bennett  
 Peter Bowler

Casket Printing & Publishing  
 2006 Ltd.  
 The Co-operators Group Limited  
 Ellen Costello  
 The Harold Crabtree Foundation  
 John R. Craig  
 Credit Union Atlantic  
 G. Cusack Enterprises Ltd.  
 Dora Construction Ltd.  
 Fraser & Hoyt Group  
 Johnson & Johnson Inc.  
 Lawrence & Lourdes Kelly  
 Keltic Motors Ltd.

# Thank you!

## Our Campaign Donors (continued)

Leon's Furniture Ltd.  
John Keith and Sandra Lynn  
M&M Meat Shops  
MacIntosh, MacDonnell &  
MacDonald Law Offices  
MacDonald Chrysler Ltd.  
Colin P. And Irene MacDonald  
Brian & Irene MacLeod  
Donald & Barbara Munroe  
Ogden Pond Venture  
Management Ltd.  
O'Regan's Automotive Group  
Tony & Jenny Overmars  
Piper's Pub  
R.J. MacIsaac Construction Ltd.  
Ron MacGillivray Chevrolet  
Scotsburn Cooperative  
Service Limited  
Mark & Cathy Sears  
The Shaw Group  
Andrew Simor  
Stillman & Miriam Smith  
The Donald R. Sobey Foundation  
Susan & Veselin Sobot  
Shannon & Jacqueline Stephenson  
Teachers Plus Credit Union  
Tim Hortons Antigonish  
Mark Wallace & Anita Lorelli  
Michael Patrick Walsh

### FRIENDS

Anonymous  
Maureen Allen & Jim Williams  
Minoli Amit  
Antigonish Insurance Agencies Ltd.  
Antigonish Veterinary Clinic  
Donald Arseneau  
David Bemathez  
Roland & Marie Bertin  
Michael & Elizabeth Brennan  
C.J. MacLellan & Associates Inc.  
Marc and Clare Champoux  
Clary Flemming & Associates  
Neil Clifton  
Con & Con Construction Ltd.  
Mary & David Coyle  
David Cudmore & Patricia Menard  
DeCoste Electrical & Ventilation Ltd.  
Trudy Eagan  
Eastern Sanitation Ltd.  
Pervez Faruqi  
Frank G. & Mary Fitzpatrick  
Dennis Flood  
Glenn & Laurene DeCoste  
Doug Hall & Sherry Porter  
John Hamilton  
James Hewitt  
Highland Building Supplies Ltd.  
Catherine L. Keating &  
Michael Foran  
Kell's Enterprises Ltd.  
Most Reverend Raymond Lahey  
Blair MacDuff  
Jeannie & Jack MacGillivray  
Erin Maclean-Fraser  
MacLeod & Wagg Optometrists  
Colleen Moorehead &  
Daniel McCarthy  
McDonald's Restaurant Antigonish  
Alexa McDonough  
John T. McLennan  
H. Barclay & Annette Morley  
Kevin & Mary Martin Morris  
Brian Nicholson  
Anne & Brian O'Leary  
Pizza Delight  
Quality Concrete  
Denis & Muriel Ryan

Scotia Diesel Services Ltd.  
Joseph P. & Ruth Shannon  
Michael & Heather Silver  
Strait-Way Kia  
Student & M&M Taxi  
The Wheel Pizza & Sub Shop  
Whidden Park Ltd.

### SUPPORTERS

A.A. Munro Insurance Agencies  
Aloysius Balawyder  
John Berridge  
Bill Booth  
G. Thomas & Bridgette Brennan  
Cameron's Jewellery Limited  
Campbell's Printing & Business  
Services Inc.  
Audrey Chiasson  
John D. Chiasson &  
Barbara MacGregor  
Mary Frances Chisholm  
Colin's Glass Enterprises Ltd.  
Philip & Simone Cooper  
Credit Union Central of  
Prince Edward Island  
David MacDonald Boats Ltd.  
Vernon & Marilyn Dee  
Anita Foley  
Penny Fuller & William Marshall  
Steve Gallant  
W. Lawrence Heisey  
J. Joseph & Kathleen MacDonald  
MacGillivray Fuels Ltd.  
Michael & Judy MacKenzie  
C. Joseph MacLellan  
Daniel & Anne McKenna  
Raju Mohandas & Minu Sharma  
North Shore Boats Ltd.  
Robert Archibald's General  
Contracting Ltd.  
Ross Screenprint & Graphic Design  
Lesley Ruggles & Raymond Hagerty  
Margot Sadler  
Muwaffaq Saleme  
Rosemary Scanlon  
Brian Segal & Julia Redgrave  
Robert Sers  
Jack & Valerie Sullivan

### SUSTAINERS

Stephen & Beth Albans  
Patsy Allan  
ARC Financial Corp.  
James H. Arkwright  
Ida Ash  
Andrew Munro Austin  
Jean W. Babin  
Susan Leah Bain  
Andrew Barkhouse  
Donald A. & Mary Barry  
Susan Eleanor Beaubier  
Judy Blanche Bedford  
James Andrew Bekkers  
Tony & Mary Bekkers  
Gregory G. Belland  
Raymond & Eleanor Belland  
Loretta Bennett  
Gregory K. Berry  
Anne Black  
Peter Blaiklock  
Robert Boudreau  
Bob & Cindy Boutillier  
Andrew M. Boyd  
Douglas Francis & Joanne Boyd  
Iain & Margaret Boyd  
Mary Joanna Boyd  
Mary Lou Boyd  
Daniel G. Brown

Moira Buytung  
C.L. Curry Funeral Services Ltd.  
Carmen Cameron  
Dan R. & Barbara Cameron  
John D. Cameron  
Anne Camozzi & Peter Jackson  
Joan T. Campbell  
Elizabeth Gail Carney  
Casey Concrete  
Colette Chaisson  
Duncan Chisholm  
William A. Clarke  
StFX Class of '77  
Anita M. Coady  
Computer Connection Ltd.  
David & Margaret Cork  
Lola Darlene Corkum  
James & Rose Cornier  
Lorne Albert Cudmore  
Rudy Cujes  
Hugh J. Curran  
Vernon R. Curran  
Marie Kathleen Currie  
Peter Dawson  
Michael de Pencier  
Paul Martin Doiron  
Robert & Geraldine Donovan  
A. Emerson & Margaret Dunphy  
Patrick Stephen Dunphy  
Rob & Nancy Dunphy  
East Coast Credit Union  
John & Joanne Embree  
Encana Cares Foundation  
Peter & Carol Fardy  
Clare Fawcett & Eric Atkinson  
Sextus Raymond Feehan  
Fiddler's Green Golf Course  
Michael David Forbes  
Anne-Marie Fraser  
Susan Fraser  
G. Scott Paterson Foundation  
Linda Gallant  
Francis T. Gaul  
J. Kenneth Gavel  
J. William & Joan Gillis  
Estate of Rev. John Hugh Gillis  
M. Bernard Gillis  
Roderick Joseph Gillis  
Bernard Gilmore  
Timothy Goddard  
Peter Gosbee  
Charles William Graham  
Ivy Green  
Jim Greenlaw  
Michael W. Hackett  
John Hagar  
Herag Hamboyan  
Louise Elizabeth Hamelin  
Linda & Peter Henke  
John Hickey & Ann Thaler  
Kerry Arthur Higgins  
Suzanne Huett  
IPEX Inc.  
J.R. Rahey's Furniture & Appliances  
George Jabalee  
James Gillis Plumbing  
& Heating Ltd.  
Richard A. Johnson  
Richard A. Johnson  
Milan Jurga  
M. Blair Kasouf  
Owen R. Kennedy  
James Keough  
William & Bernice Kiely  
Walter J. & Margaret Kontak  
Anna M. Laffin  
Krista Dawn Lake  
J. Hugh & Joycelyn Landry



Sarah Anne Larivee  
Natasha LaRoche  
Anne Marie Leblanc  
Flora C. Long  
Zita Longobardi  
Anthony Edward Lyons  
Donald & Mary MacDonald  
Rev. Glenn & Christina MacDonald  
Janet & Peter MacDonald  
M. Adele MacDonald  
Mairi Teresa Macdonald  
Ronald St. John Macdonald  
P. D. MacDonald  
Sister Margaret MacDonell  
Maureen MacDougall  
J. Alexander MacEachern  
Alexander M. MacEachern  
Donald & Myra MacEachern  
Sara Ellen MacFarlane  
Ronald MacGillivray  
Mary Noella MacInnis  
John Scott MacIntyre  
William O. Mackasey  
M. Colleen MacKinnon  
Daphne MacLean  
Kenneth Donald MacLean  
Pamela MacLean  
Agnes MacLellan  
Leon & Pauline MacLellan  
Rev. Joseph A. MacNeil  
Catherine MacNeil-MacDonald  
Illa Ruth Mahar  
Stephen Malick  
Michael W. Maloughney  
Michael & Nancy Marenick  
Stella M. Martin  
Timoth Stephen McCann  
Mary McCarron  
Andra Shirley McCartney  
Susan Janice McDonald  
Joseph McEachern  
Joseph C. & Fran McGann  
Frank J. McGilly  
Kennedy McGowan  
Murvin E. McInnis  
Nancy McKenna  
Suzanne McKenna  
Michael John McNeil  
Joan Francis Meagher  
Anne & Brian Mercer  
Martha Miller  
Paul Millman  
Tim Moore  
Sarah Anne Morin  
E. Paul Morrissy  
Debbie Murphy & Joe Fraser  
Eva Murray  
Valerie Lynne Mushinski  
Heather Gale Myers  
Margaret Nagata  
Lisa Melanie Nason  
Richard Nemesvari  
Hon. S. Graydon & Beth Nicholas

Frederick J. North  
J. Michael O'Brien  
Steve O'Gorman  
Michael Austin O'Keefe  
Brian O'Meara  
H. Joseph O'Neill  
Mary O'Shaughnessy  
Josephine Strickey O'Sullivan  
Louis J. Palmer  
Christina Paul  
Mary Susan Pavelka  
John Phyne  
Ralph G. Purcell  
John Michael Quinlan  
John P. Quinn  
Sawsan Raafat  
Toby Rabinovitz  
Jacqueline Racicot  
Angela V. Radzikowski  
Faisal Rahman  
Catherine Margaret Rankin  
Scott & Donna Rappard  
Francina Ravensbergen  
Mary E. Raycroft  
Thomas Read  
John L. Reigle  
Carolyn Rideout  
John Mark Riopelle  
Ignacio Rivera  
Barry & Mary Roderick  
Sandy & Rita Ross  
Anita Eileen Ross  
David J. Runnalls  
Carlos Salcedo  
Angela Marie Scammell  
Scotia Diesel Services Ltd.  
Nardine Seca  
Seniors Oak & Owl  
Rev. Howard Shea  
Stella Sirois  
Snow Queen Leisure World  
Roseanne Speckert  
Janet M. Stark  
Judith Stark  
Jon Stewart  
Marian V. Stone  
Lisa Marie Sturgess  
Marlene Fuhrmann & Paul Sturmy  
Kathleen Sullivan-Robertson  
Anonymous  
Sheila Terry  
The Bumper Foundation  
John B. Thompson  
Norma Thompson  
Leslie Tinkham  
Linda Tompkins  
John Tulkens  
J. Robert Walsh  
Barbara Wicks  
Lynda C. Willey  
John T. & Margaret Williams  
Andrew John Wilson  
Clotilda Yakimchuk

# 2008-2009 Publications & Conference Papers

The Coady's uniquely qualified staff and partners generate cutting edge knowledge that can be put directly into action on the ground. The following is a list of Coady's occasional papers, journal articles, and conference presentations from the 2008-09 reporting period.

Mathie, Alison and Cunningham, Gord (2009) *From Clients to Citizens: Communities changing the course of their own development*. Practical Action Publications: Rugby, UK

Misra, Rewa (2008) *Reaching the Hard to Reach – A global comparative study on member owned microfinance in Ecuador and Mexico* presented at the X1th Foromic, Inter American Development Bank, Asuncion, Paraguay.

Misra, Rewa (2008) "ITC Choupal Fresh" in Harper, M. ed. *Inclusive Value Chains in India*, World Scientific, UK.

Cunningham, Gord, & Fiander, Kate (2009) *By their own hands: 200 years of building community in St. Andrews, Nova Scotia*. Coady Occasional Paper, No. 7

Cameron, Colleen (2009) *Community Driven Health Impact Assessment: Safe-guarding community well-being*. Paper presented at the International Association for Impact Assessment Conference, May 19-22, Accra, Ghana.

Cameron, Colleen (2009) *Facilitating communities in designing and using their own community health impact assessment tool*. Paper presented at the Asia Pacific Regional Health Impact Assessment Conference, April 22-24, Chiang Mai, Thailand.

Cameron, Colleen & Eaton, Susan (2009) PATH Presentation and training of Community Development team members of the Saskatoon Health Authority, Saskatoon, Sask, April 6-7.

Cameron, Colleen & Eaton, Susan (2008) PATH Network, *People Assessing Their Health: Building Capacity to Deal with Change*. Paper presentation at the Centre for Regional Studies Conference, St. Francis Xavier University, Antigonish, NS, June 26-28.

Cameron, Colleen & Eaton, Susan (2008) *Engaging communities with their own health impact assessment tool; A process for empowerment*. Paper presentation to the Community Development Society Annual International Conference, Saskatoon, Sask, June 23-25.

Cameron, C., Coady, M., & Eaton, S. (2008) *People Assessing Their Health: A Path for Community Development*, Abstract accepted for oral presentation at the Horizons

Community Development Associates Inc. (2008) (Horizons) in partnership with the International Association for Community Development (IADC) Regional Conference, Wolfville, Nova Scotia June 23 - 25.

Fletcher, David, & Gladkikh, Olga (2008) *Learning about participatory governance in global/local contexts: The challenge of translating workshop exercises to community action*. Workshop conducted at the Transformative Learning Conference, University of Toronto, October 16-18.

Fletcher, David, Irving, Catherine, Cameron, Colleen, & Gladkikh, Olga (2008) *Facilitating transformative learning for participatory governance: Inspired by the Antigonish Movement, challenged by the Great Turning*. Paper presented at the Transformative Learning Conference, University of Toronto, October 16-18.

Foroughi, Behrang (2008) *Prospects and challenges of democratic learning in democratic settings; the case of Toronto Community Housing Corporation (TCHC)*. Paper presented at the Transformative Learning Conference, University of Toronto, October 16-18.

Foroughi, Behrang & Julia Fursova (2008) *Stitching the Health Quilt: Community-based research on self-management of chronic conditions among the senior*

*population in one of Toronto's Priority Neighbourhoods*. Paper presented at the Taking Charge of our Health: Canadian Conference on Integrated Chronic Disease Self-Management Conference, Toronto, October 23-25.

Foroughi, Behrang, Pinnington, Elizabeth, Rosales, Nelson & Schugurensky, Daniel (2009) *Can municipalities enable adult citizenship learning?* (roundtable). Proceedings of the 28th National Annual Conference of the Canadian Association for the Study of Adult Education, Carleton University, Ottawa, May 25-27.

Irving, Catherine & English, Leona (2009) *Feminist network activism and education in Canada*. Proceedings of the 28th National Annual Conference of the Canadian Association for the Study of Adult Education, Carleton University, Ottawa, May 25-27.

Mathie, Alison (2008) *From Clients to Citizens: How an asset based approach can change the practice and perception of community development*. Presented at the Canadian Association of South Asia Studies (CASA), University of Waterloo, November.

Mathie, Alison (2008) *From strength to strength: Communities changing the course of their own development*. Keynote address at the Engineers Without Borders (Great Lakes Region) conference. University of Illinois, Urbana-Champaign, September.

Mathie, Alison (2009) *Moses Coady and The Antigonish Movement: What is its relevance for community development today?* Keynote address at the Toronto Community Development Institute Spring Conference, April.

Misra, Rewa (2008) *Governance of Microfinance Institutions* presented at Asia Pacific Microcredit Summit, Bali Indonesia, September.

# Statement of Revenue and Expenditure

Year Ended March 31, 2009

	2008	2009
<b>Revenue</b>		
CIDA - General	\$ 1,341,798	\$ 1,331,298
Special Projects	756,101	786,670
General Revenue	589,822	429,279
Other Grants & Donations	571,829	699,678
St. Francis Xavier University	200,000	200,000
<b>Total</b>	<b>\$ 3,459,550</b>	<b>\$ 3,446,925</b>
<b>Expenditures</b>		
Salaries & Benefits	\$ 1,884,000	\$ 1,933,641
Travel	192,650	212,360
Operational & General Expenses	434,863	499,802
Library Acquisitions	28,245	36,615
Room & Board	152,740	243,067
Facilities & Services	225,613	194,980
Special Projects	541,439	326,460
<b>Total</b>	<b>\$ 3,459,550</b>	<b>\$ 3,446,925</b>

## Coady People

### STAFF

Natalie Abdou	Catherine Irving	<b>Associate Staff</b>
Janet Becigneul	Cheryl MacDonald	H.R. Amit
Tammy Bernasky	Janet MacDonald	Wilf Bean
Carmen Cameron	Susan MacKay	Debbie Castle
Colleen Cameron	Jim Marlow	Santo Dodaro
Lola Corkum	Alison Mathie	Susan Eaton
Mary Coyle	Rewa Misra	Toni Goree
Gord Cunningham	Debbie Murphy	Lucie Goulet
Phil Davison	Joann O'Regan	Alfred Hamadziripi
Charlene DeCoste	Daren Okafo	Nanci Lee
Jennifer Delaney	Brianne Peters	Edwin MacLellan
David Fletcher	Dylan Ramshaw	Peggy Mahon
Behrang Foroughi	Roberta Rogers	Brett Matthews
Joan Francuz	Shelagh Savage	Emily Sikazwe
Reema Fuller	Cathy Sears	Maureen
Olga Gladkikh	Daren Trudeau	St. Clair-Ryan
Yogesh Ghore	Thomas Turay	Balakrishna
Susan Hawkes	Lori Ward	Venkatesh
		Rick Wallace

### With short term assistance from

Wendy Kraglund-Gauthier  
Melanie Messer  
Kim MacPherson

### COADY ADVISORY COMMITTEE

Harold Redekopp (Chair)  
Susan Crocker  
Dr. Shiraz Dossa  
The Hon. Myra Freeman  
Beth Haddon  
Bryan Inglis  
Dr. Montasser Kamal  
Dr. Huguette Labelle  
Hilary Pearson  
The Hon. David Peterson  
Bill Radford  
Dr. Sean Riley  
Bill Young  
Mary Coyle  
Gord Cunningham

### 2008/2009

### YOUTH INTERNS

Samantha Bangayan  
Mike Cameron  
Cassandra Cotton  
Brittany Graham  
Paula Hearn  
Laird Herbert  
Amanda Hunter  
Krista Kavanaugh  
Jennifer MacPherson  
Crystal Milligan  
Emily Nunn  
Claire O'Gorman  
Chantal Pauley  
Maria Trimble  
Katherine Uher





**COADY**  
INTERNATIONAL INSTITUTE  
ST. FRANCIS XAVIER UNIVERSITY  
Igniting Leadership

PO Box 5000, Antigonish, NS B2G 2W5 Canada  
Tel: 902.867.3960 | Fax: 902.867.3907 | Toll Free: 1.866.820.7835 | [www.coady.stfx.ca](http://www.coady.stfx.ca)