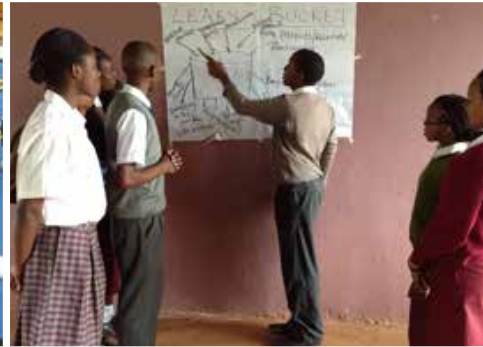


COADY

COADY
INTERNATIONAL INSTITUTE
ST. FRANCIS XAVIER UNIVERSITY
Igniting Leadership



STRENGTHENING LOCAL ECONOMIES • BUILDING RESILIENT COMMUNITIES • PROMOTING ACCOUNTABLE DEMOCRACIES

ANNUAL
REPORT
2015/2016

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2015/2016 BY THE NUMBERS

More than

\$1,000,000
In scholarships

97

Percent of diploma participants
received scholarship support

234

On-campus participants



39

Countries represented

5

specialized programs
for youth, women and
Indigenous women

290

Off-campus participants

33

Courses and workshops



MESSAGE FROM THE PRESIDENT

It gives me great pleasure to invite you to read the highlights and accomplishments from this past year at StFX's Coady International Institute.

This also presents my first opportunity to introduce Dr. June Webber as the new director of Coady and vice president at StFX.

Dr. Webber has been a welcome addition to the leadership team at our university. Her appointment signals a renewed commitment to the social justice ideals that are so integral to our mission here at StFX. With her input, we continue to explore and further enhance highly targeted programming that makes a difference across Canada and in communities around the world.

As you will see in this annual report, community builders from every corner around the globe participate in Coady's programs and partnerships to enhance their leadership skills. With your support we will continue to deliver a premier suite of leadership programs that help them bring about the changes they want for themselves.

Thank you for your continued confidence and encouragement.

A handwritten signature in black ink, appearing to read 'K. MacDonald', with a stylized flourish at the end.

Dr. Kent MacDonald
President, St. Francis Xavier University

MESSAGE FROM THE DIRECTOR

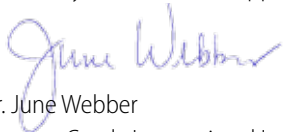
As director of Coady International Institute and vice-president at St. Francis Xavier University, I have had great opportunities to engage with civil society and community leaders who have turned to Coady for courses and learning opportunities both on and off-campus.

The testimonies that emerged are positive and compelling and share common elements – all have turned to Coady for an opportunity to build skills, to deepen their knowledge and to become more effective in the challenging circumstances in which they work.

Coady participants work to help their organizations and communities address a wide range of complex social and economic challenges, many currently reflected in the Sustainable Development Goals (SDGs) set out by the United Nations.

With this in mind, we have begun to engage in a thoughtful and probing review of our mission. We have opened up an ongoing discussion with our participants and our key stakeholders. This will guide our priorities for the coming years to ensure a strong commitment to community-driven leadership in a global community focused on progress towards the SDGs each and every year until 2030.

Thank you to all of our supporters, generous donors and to so many friends around the world for your continued support and encouragement.



Dr. June Webber
Director, Coady International Institute | Vice-President, St. Francis Xavier University



COADY AND THE SUSTAINABLE DEVELOPMENT GOALS

Civil society organizations and governments around the world recognize that the input of women, youth and Indigenous persons are vital to addressing the 17 Sustainable Development Goals adopted by the United Nations this year. Our unique educational programs are designed to support community development leaders as they address issues identified in the SDGs..

WOMEN'S LEADERSHIP

Since 2011, Coady has been home to the International Centre for Women's Leadership. We offer specialty programs for emerging women leaders from the global South (Global Change Leaders), women in Canada's non-profit sector (*Canadian Women's Foundation Leadership Institute*), and First Nation, Inuit and Metis women in Canada (*Indigenous Women in Community Leadership*). Women from around the world also attend the very popular Certificate in *Community Development Leadership by Women*.

YOUTH LEADERSHIP

This year, we launched the inaugural one-year youth fellowships for select university graduates in Canada (*OceanPath Fellowships*), began a new three-week certificate for candidates from the global South (*Global Youth Leaders*), and re-offered the certificate program for North American youth (*Skills for Social Change*).

INDIGENOUS LEADERSHIP

Indigenous Peoples in Canada have been attending Coady programs since the early 1960s and many have gone on to assume positions of national prominence. Today, First Nation, Métis and Inuit participants take part in a wide spectrum of our courses, most notably the award-winning *Indigenous Women in Community Leadership* (IWCL) program, designed for women who are creating positive changes in their communities. We have also been invited to work directly in First Nation communities to conduct workshops in *Asset-Based Community Development and Community-Driven Health Impact Assessment*. Now that we count 100 graduates in our IWCL program, we are continuing to expand this work with Indigenous communities in Canada.





Source: Global Goals for Sustainable Development, Creative Commons 3.0 license, <http://www.globalgoals.org/asset-licence/>

2015 – 2016 HIGHLIGHTS (FISCAL YEAR)

APRIL

Ten certificate courses begin on campus.



Eileen Alma presents 'Flowers Among the Ashes: Championing Survivors of Sexual Violence in Conflict', at Mount Allison University.

FLOWERS AMONG THE ASHES
CHAMPIONING SURVIVORS OF SEXUAL VIOLENCE IN CONFLICT



MAY

Anuj Jain supports Oxfam's fresh fruit and vegetable program for small farmers in Palestine by co-facilitating the launch and two-day stakeholders workshop.



Local entrepreneur and best selling author Barb Stegemann visits Coady.



JUNE

Coady Institute co-sponsors ABCD Festival 2015, a global gathering of community builders from 22 countries, in Blackpool, UK.



Double-certificate graduate Mallah Talbot of Cameroon receives the Queen's Young Leaders award from Her Majesty at Buckingham Palace.



JULY

37 community builders from 19 countries arrive for our annual Diploma in Development Leadership.



Yogesh Ghore is a panel member at the Community Innovation and Social Enterprise Conference at Cape Breton University.



AUGUST

Antigonish and StFX University host a community welcome social for 2015 diploma participants.

21 Indigenous women from across Canada graduate from the Indigenous Women in Community Leadership program. Valedictorian: MiKenze Jordan of Surrey, BC.



Dr. June Webber is appointed as new director of Coady International Institute and vice-president of St. Francis Xavier University.

SEPTEMBER

Seokjo Son, a credit union executive from Korea receives the annual Coady Family Global Bursary at a homestead ceremony in Margaree, NS.



Inaugural Global Youth Leaders certificate begins on campus with 14 participants from 9 countries around the world.



OCTOBER

Four certificate courses begin on campus.

Patricia Akakpo of Ghana receives 2015 Katherine Fleming International Development Award.

Coady Institute joins ADD International and the Institute for Development Studies (UK) in Rockefeller Foundation-funded project: 'How Can Markets Help Eradicate Extreme Poverty by 2013?'

Coady presents author Wab Kinew with a re-issued diploma in honour of his father Tobasonakwut Kinew, Diploma '66.

Graduate Magalie Dresse of Haiti is keynote speaker at the 2015 Coady Celebrates.

Distinguished Indian journalist Palagummi Sainath arrives as 2015 Coady Chair in Social Justice.

NOVEMBER

Publication of Innovation Series No. 4 – From study clubs to co-operative inquiries: Social learning at Coady International Institute, by Olga Gladkikh.



Brianne Peters participates in ABCD Festival 2015 in South Africa, the first of its kind in that country.



DECEMBER

Convocation: Diploma in Development Leadership participants receive their diplomas at the Keating Millennium Centre.



UCLA Law Review publishes article by Dr. Robyn Bourgeois – 'Colonial Exploitation: The Canadian State and the Trafficking of Indigenous Women and Girls in Canada.'

Coady and partner APMAS organised the Community-Based Microfinance certificate course at the Development Management Institute in Patna, India, promoting South-South learning across Asia and Africa.

JANUARY

Brunswick Books publishes 'Citizen-Led Innovation for a New Economy', a collection of 11 North American case studies, edited by Dr. Alison Mathie and Dr. John Gaventa.

Shelagh Savage leads workshops on university/community partnerships for State Islamic universities in Indonesia. Marla Gaudet of StFX shared the success of the Service Learning program.



Coady Graduates Association of Bangladesh holds its annual meeting.

FEBRUARY

Colleagues and friends of Olga Gladkikh celebrate her 28 years of service at a retirement party in Dennis Hall.



Two-week course is held in Ethiopia to train participants from Ethiopia, Ghana and Zambia how to deliver courses in asset-based community development.



MARCH

Coady and Ethiopian partner Women in Self Employment host two off-campus certificate programs in Community-Based Microfinance and Livelihoods and Markets, attracting participants from 11 countries across Africa.



Coady director at Goodmans LLP to introduce IWCL mentors and graduates to the Toronto business community in celebration of International Women's Day.

BUILDING RESILIENT INDIGENOUS COMMUNITIES IN CANADA

The pictures on the wall in the Coady Leaders' Gallery are a visual cue that times are changing at Coady Institute.

Once a showcase for alumni almost exclusively from the global South, the gallery now features locations such as Wahpeton Dakota Nation, the Metis Nation of Ontario, and Iqaluit. These women leaders will join other Coady graduates and prominent Indigenous Canadian leaders like Bill Erasmus, Regional Chief with the Assembly of First Nations, Ann Meekitjuk Hanson, past Commissioner of Nunavut and Chief Terry Paul of Membertou First Nation in Nova Scotia.

After five years, 100 First Nation, Inuit and Métis women have graduated from the Indigenous Women in Community Leadership program. It seemed only natural to take the next step and send our faculty to work directly with them in their communities.

"We had more than 200 community members at Rama First Nation (Ontario) take part in workshops this year *which was organized and co-facilitated by Rama community members, Shawna McKenzie and Brenda Ingersoll,*" said Tanya Wasacase, program specialist. "They are building a community vision based on the many strengths and assets that already exist."

Members of Rama First Nation in Ontario, Canada work with Coady facilitators on a community vision statement.

Wasacase, who is Cree and Saulteaux from Saskatchewan, says it's a thrill to see Coady go deeper and develop long-term relationships with Indigenous communities.

Thanks to private donors, Wasacase and other Coady staff will extend their collaboration to include James Smith Cree Nation in Saskatchewan, Eastside Downtown Vancouver and the cities of Lethbridge and Edmonton, Alberta.



PROMOTING ACCOUNTABLE DEMOCRACY IN ST. LUCIA

Kingsley St. Hill wouldn't take 'No' for an answer.

The volunteer president of the National Consumer Association and diploma graduate says his advocacy training at Coady helped him pressure the St. Lucian government into passing a national consumer protection bill. It has taken more than a decade to get it through the House of Assembly.

"This was a historic moment for consumers in our country," said Kingsley. "It really has been an arduous lesson in lobbying and advocacy. I have many to thank for their encouragement, including facilitator Olga Gladkikh at Coady Institute. Also, what I learned about power – who holds it, and how to influence them – was also very helpful."

St. Hill says his leadership role involved diligently lobbying the government while encouraging St. Lucian citizens to speak out and claim their rights. He was able to gain the support of popular media personalities who were willing to speak in favour of his campaign.

“WHAT I LEARNED ABOUT POWER – WHO HOLDS IT, AND HOW TO INFLUENCE THEM – WAS ALSO VERY HELPFUL.”



Kingsley St. Hill on the Coady campus, 2013



Sebastian Maina Wambugu on the Coady campus in 2010

STRENGTHENING LOCAL ECONOMIES IN KENYA

Coady graduate Sebastian Wambugu says it took four years for his dream to come true – to create an organization that would help young Kenyans create better futures for themselves.

Wambugu founded Youth Action for Rural Development, which encourages youth to grow their own food, learn to use computers and improve their health and education.

“These are students that for a variety of reasons, we consider to be vulnerable. I used Coady’s Leaky Bucket diagram to show them where their money comes from, where it goes and how they can use their funds more wisely.”

He says his Coady education (Diploma 2010 and Building on Local and Indigenous Knowledge for Community-Driven Development 2013) were pivotal to his success.



“I am so glad I was able to get the skills for asset-based community development and to be able to share with those who need them the most.”

Kenyan high school students track their spending using the leaky bucket tool.

INSPIRED WOMEN'S LEADERSHIP

KATHERINE ALEXANDER ADVOCATES FOR WOMEN IN THE CRIMINAL JUSTICE SYSTEM.

For Katherine Alexander, seeking justice for women in Canada's prison system is more than a work obligation.

Alexander, executive director of the Elizabeth Fry Society in Whitehorse, Yukon, was one of 24 women chosen for the 2015 Canadian Women's Foundation Leadership Institute delivered by our International Centre for Women's Leadership.

She advises female inmates about their rights and helps them amplify their voices inside and outside the correctional facility. Working with individuals and committees, she helps bridge the gap between inmates and prison staff. She also works with other women's services in the far North that help inmates make the transition back to life in the community.

"I applied to Coady not entirely sure what to expect," said Alexander. "It was apparent right away that I had struck gold. The faculty and staff at the Women's Centre created an atmosphere of rich discussion and creative problem-solving for women working in community economic development. I feel incredibly privileged to have been selected for the 2015 cohort."

Katherine is the producer of *Prisoners North of 60: The Women of Whitehorse Correctional Speak Out*.



Katherine Alexander on the Coady campus in 2015

**PROMOTING SOCIAL
JUSTICE ON CAMPUS**




ST. FRANCIS XAVIER
UNIVERSITY

EXAMPLES OF OUR CAMPUS AND COMMUNITY OUTREACH

The annual Coady Chair in Social Justice engages StFX students and faculty by delivering lectures and classroom presentations. This year we were pleased to host Palagummi Sainath, the award-winning Indian journalist whose lifetime work has raised awareness of the plight of poor farmers and others throughout rural India. One of his well-attended public lectures, 'Media and Democracy', was recorded for a national broadcast on the CBC Radio Ideas program.

The CoadyFX Student Society encourages undergraduate students to attend campus events so they can interact with development leaders from around the world. Society members have generously given of their time to hold fundraising events to raise funds for future scholarships or hosted an ice skating event to introduce the sport to leaders from the global South.

The Students Union at StFX is also connected to our work. Its executive members attend most of our public events and it makes an annual contribution toward a Coady scholarship, for which we are extremely grateful.



Skating for the first time! Coady participants hit the ice with guidance from StFX student volunteers.

YOUTH LEADERSHIP

THERE ARE NOW 1.8 BILLION YOUNG PEOPLE ON OUR PLANET.

In the world's poorest countries, the population of youth between the ages of 10 and 24 is growing faster than anywhere else. It's important that young adults learn how to assume leadership roles in their communities and have a lasting impact. That is why we offer unique youth leadership programs – so young people have a voice in governance and policymaking. So they can claim their right to education, good health and freedom from oppression and discrimination.

GLOBAL YOUTH LEADERS

This three-week certificate is for young leaders (20-30 years old) from developing countries who want to improve and deepen their leadership skills. The course is timed to allow for interaction with more experienced community builders who are on campus at the same time.

OCEANPATH FELLOWSHIPS

A one-of-a-kind experience, this unique Canadian partnership offers year-long learning opportunities for up to 12 graduates from four Canadian universities: McGill, Queens, UOttawa and StFX. This year, our Fellows set out around the globe to work on community projects that help develop their leadership skills. Their projects were in Canada, Ghana, Somalia, Bequia, Laos, and Malawi.

While conducting a master's research project in Mogadishu, Somalia, I had the opportunity to explore the reproductive health needs and experiences of women in the country. As a Somali Canadian, I have always been passionate about discovering ways in which I can be of benefit to my community, specifically in working towards helping to improve Somali women's health outcomes.

- Fadume Gure, University of Ottawa



Through experiences in organizing around food over the past four years, I have had the opportunity to get to know the many committed and inspiring people who contribute to our community's food justice movement. I am humbled to have been involved in change-making efforts both in the community and on campus. It is these connections and others in the community that truly make this place my home.

- Amy Brierley, St. Francis Xavier University



IN CONVERSATION: THE PATHY FAMILY FOUNDATION AND COADY DESIGN A NEW YOUTH PROGRAM

Members of the Pathy family of Montreal wanted to take their philanthropy to the next level. So they asked Coady Institute to work with them on a unique leadership program for young Canadians – the OceanPath Fellowship.

Family spokesperson Violaine Desrosier gives us her perspective on this strategic partnership.

What are your objectives with the OceanPath Fellowship?

There are two main objectives: First, to identify young emerging leaders who can become socially-responsible change makers practicing community development in a sustainable way; and secondly, this is a way we can contribute to the sustainable development of communities around the world.



OceanPath Fellowship®

Developing strong leaders.
Building stronger communities.

Why the partnership with Coady Institute?

The Institute is certainly the best partner to help us achieve our goals. Your experience in developing and delivering similar types of training was extremely beneficial as we sought to redesign our previous Fellowship opportunity. The faculty has made sure the program is innovative and ensures that our vision remains relevant in today's global context.

What is it about our philosophy/approach that seemed like a good fit?

Coady's whole approach to partnerships was certainly the starting point that built trust between our two institutions. We share the same values around asset-based community development. We've been able to design a way to evaluate the impact of what our participants are learning, and how best they can use what they've learned in their future projects and professional life.

Do you like what you're hearing so far about the inaugural cohort?

Absolutely! Not just what we're hearing, but what we are seeing. We're in contact with the Fellows throughout the year and get news from the field regularly. The individual coaching sessions have helped measure their progress. It's an important part of the program and we believe it adds tremendous value to the experience.



KOREAN CREDIT UNION LEADER RECEIVES COADY FAMILY GLOBAL BURSARY

Relatives of Rev. Dr. Moses Coady presented the annual Coady Family Global Bursary this year to SeokJo Son, a Korean participant in the 2015 Diploma in Development Leadership.

The award was established by the families of the grand-nephews and grand-nieces of Rev. Dr. Moses Coady, in honour of the late Mary Jesse Coady and her husband Leo. The family presented a certificate to Mr. SeokJo during a class trip to the family homestead in Margaree.

Director June Webber says the bursary is an important example of local scholarship support that helps bring community leaders from around the world to the StFX campus each year.

"I want to thank the Coady family for its generosity," said Dr. Webber. "This support represents their deep commitment to the vision of Moses Coady – a vision that continues through the work of thousands of graduates around the world."

"The seeds of the Korean credit union movement began under Dr. Moses Coady," said Mr. SeokJo. "Now we have 920 credit unions with six million members."

SeokJo Son

KATHERINE FLEMING AWARD CREATED BY STFX ALUMNI HONOURS FRIEND AND CLASSMATE

Family, classmates and friends of the late Katherine (Katie) Fleming, StFX'85, honoured her legacy this year by presenting a scholarship to Patricia Blankson Akakpo of Ghana.

The annual award, now in its 16th year, recognizes an African woman in the Diploma in Development Leadership program who exemplifies commitment to social justice for women and children.

"Ms. Fleming graduated from StFX 30 years ago, and left a legacy of care and compassion that I intend to build upon," said Ms. Akakpo.

"Promoting and securing the rights of women and children in our country will help eradicate poverty by letting them control their own livelihoods. I am deeply honoured to receive this award."

Ms. Akakpo is a program manager with the Network for Women's Rights in Ghana, a network of 75 civil society organizations that advocates for policy changes to strengthen women's human rights.

Patricia Blankson Akakpo





CANADIAN DAIRY FARMERS PROVIDE COADY SCHOLARSHIP

More than 100 dairy producers in Atlantic Canada are using their co-operative business to help bring citizen leaders from around the world to Antigonish.

The Scotsburn Ice Cream Company announced a \$4,000 scholarship investment in Coady Institute.

“Scotsburn is very proud of its producers for their enthusiasm to make a difference in communities and lives around the world,” said Jim Burrows, chair of Scotsburn’s board of directors.

Two women in the Diploma in Development Leadership program – Mansi Bajpai of India and Heterat Meaza Bahiru of Ethiopia – shared this year’s scholarship.

“The Institute owes much of its success to donors such as Scotsburn and others,” said Kathleen Provost, associate director of fundraising and communications.

“Donations like this help us equip passionate community leaders with the skills and tools to make positive changes in their home countries.”

Mansi Bajpai (L) and Heterat Meaza Bahiru (R)

COADY CELEBRATES 2015

Supporters gathered in Halifax for Coady Celebrates, our 12th annual fundraising gala. Ticket sales and sponsorships help bring citizen leaders from around the world to Antigonish, Nova Scotia.

Keynote speaker: Magalie Dresse of Port-Au-Prince, Haiti – a graduate of our Mobilizing Assets for Community-Driven Development certificate in 2012. Ms. Dresse played a key role in the establishment of the Haitian Center for Leadership and Excellence.



ALUMNI VOICES AROUND THE GLOBE

Coady's global network is growing. Today you will find alumni in every corner of the world — from tiny villages in remote, rural locations to national governments to the offices of international organizations. Visit coady.stfx.ca to see their work in action.

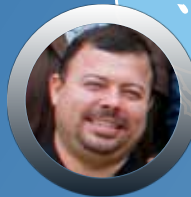
“I’VE BEEN LEADING THE COMMUNITY VISIONING PROCESS. IT’S BEEN AMAZING!”

– SHAWNA MCKENZIE, INDIGENOUS WOMEN IN COMMUNITY LEADERSHIP GRADUATE RAMA FIRST NATION, CANADA



“WE ARE WORKING ON VALUE-CHAIN MODELS WITH OUR MEMBERS, SMALL BUSINESSES AND LARGE COMPANIES TO HELP REDUCE POVERTY IN HONDURAS.”

– CESAR AUGUSTO TIELEMANS OVALLE
CERTIFICATE GRADUATE, HONDURAS



“AFTER MY COADY COURSE, MY TOURISM PROPOSAL TO HIRE LOCAL NATIVES TO WORK AS PARK RANGERS AND TOUR GUIDES WAS PUT INTO ACTION.”

– MARILU YVONNE DEL AGUILA GARCIA
CERTIFICATE GRADUATE, PERU





"GIVING OPPORTUNITIES TO YOUTH IN THE REGION IS THE WAY TO FIGHT AGAINST RADICALISM AND TO LEARN HOW TO CO-EXIST."

- NADJET BOUDA
CERTIFICATE GRADUATE, MIDDLE EAST



"32 AIDS ORPHANS ARE NOW ATTENDING UNIVERSITY."

- YIRGA GEBREGZIABHER ASSEFA
DIPLOMA GRADUATE, ETHIOPIA



"I AM PROMOTING ENVIRONMENTAL AWARENESS AND STRENGTHENING CITIZEN PARTICIPATION TO PROTECT AND PROMOTE ENVIRONMENTAL JUSTICE."

- LWIN LWIN WAI
GLOBAL CHANGE LEADER GRADUATE, MYANMAR



"WE SEE THESE FARMERS TAKING THE LEAD IN THEIR OWN DEVELOPMENT. WE DON'T WANT THEM TO BE DEPENDENT ON US."

- CLIVE CHIBULE
DIPLOMA GRADUATE, ZAMBIA

NEW BOOK SHOWCASES CREATIVE CITIZENS CHANGING THEIR COMMUNITIES FOR THE BETTER

Community builders the world over will find inspiration in 'Citizen-led Innovation for a New Economy', a collection of case studies published in 2015 and edited by Dr. Alison Mathie of Coady International Institute and Dr. John Gaventa of the Institute of Development Studies (UK).

The book highlights community success stories in diverse locations across Canada and the United States.

"These are very inspiring stories," said director June Webber.

"Our hope is that this collection will spark creative thinking in communities that are grappling with their own issues around fairness, economic justice and environmental sustainability."



Co-editor Mathie says each organization's case study had its own unique process.

(Right) John Gaventa, via Skype, joined Alison Mathie for the public launch of Citizen-Led Innovation for a New Economy.

"Each organization hosted us and took us where we needed to go in order to meet the right people and get a good sense of how the citizen-led innovation started . . . how they kept the momentum going, the troubles they had along the way and the alliances they built with other people to bring about success."

In Canada and the USA, the book is available for purchase at Brunswick Books.



EDUCATIONAL PARTNERSHIPS – THE KEY TO COADY’S IMPACT AROUND THE WORLD

A great example of this is Indonesia, where Coady and StFX are sharing their expertise in developing community partnerships and service learning programs.

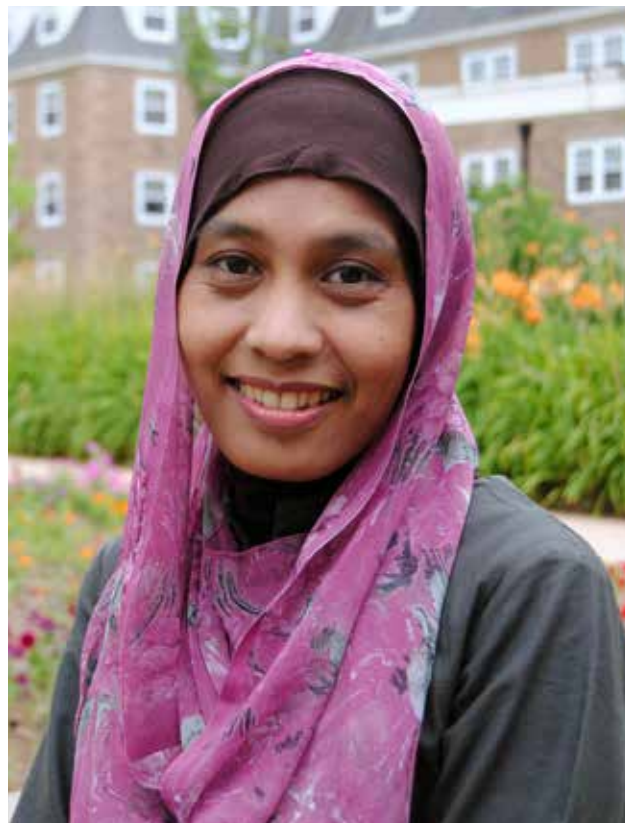
It’s part of a larger effort funded by the Government of Canada to help Indonesian universities engage more effectively with local communities. The goal is to support democratic governance and have civil society organizations play a greater role in local decision-making.

“Our Indonesian colleagues are fairly new to their positions at the state Islamic universities in Makassar and Surabaya,” says Shelagh Savage, associate director of partnerships and organizational learning at Coady Institute.

“Our goal was to introduce them to key themes and principles around how universities can engage better with local communities. Community outreach is very important to them.”

“OUR GOAL WAS TO INTRODUCE THEM TO KEY THEMES AND PRINCIPLES AROUND HOW UNIVERSITIES CAN ENGAGE BETTER WITH LOCAL COMMUNITIES.”

Diploma graduate Serliah Nur, lecturer at State Islamic University, Alauddin, Makassar, Indonesia. She teaches, conducts research and supports community outreach activities.

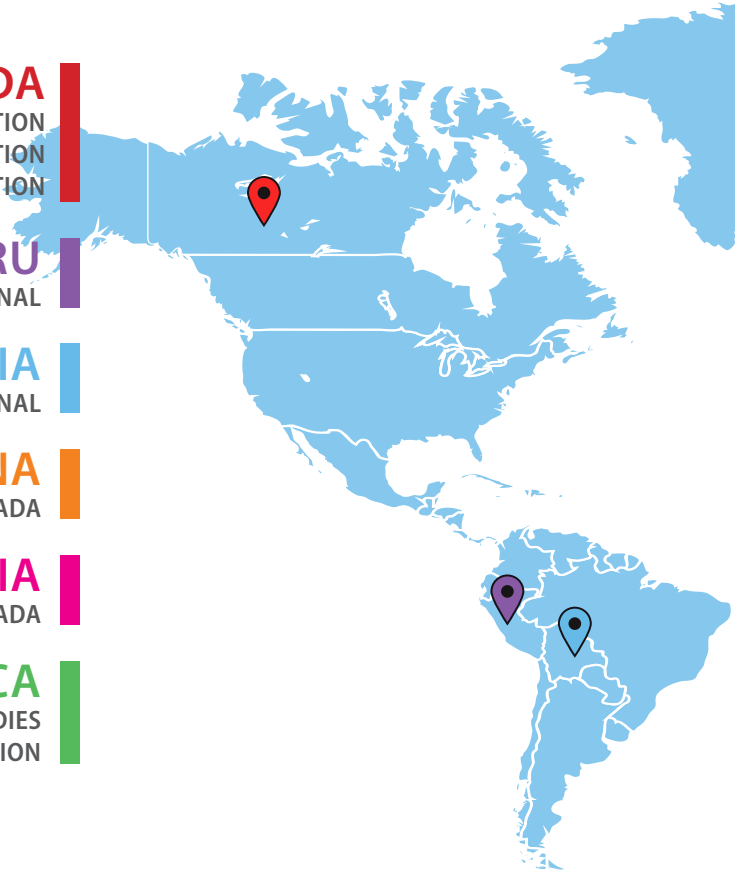


WORKING WITH DONORS AND EDUCATIONAL PARTNERS AROUND THE WORLD

We are proud of our strong relationships with private donors (individuals and foundations), civil society organizations and state governments. Together, we are empowering community builders to change their societies for the better.

These are just a few examples of partnerships that help us expand our mission around the world. Some organizations provide funding. Others work with us to design programs. Some do both. Others rely on Coady in a consulting capacity.

CANADA	
CANADIAN WOMEN'S FOUNDATION	
IMPERIAL OIL FOUNDATION	
PATHY FAMILY FOUNDATION	
PERU	
CARITAS INTERNATIONAL	
BOLIVIA	
CARITAS INTERNATIONAL	
GHANA	
GLOBAL AFFAIRS CANADA	
ZAMBIA	
GLOBAL AFFAIRS CANADA	
SOUTH AFRICA	
GORDON SCHOOL OF BUSINESS STUDIES	
COMART FAMILY FOUNDATION	





EGYPT
FORD FOUNDATION

PALESTINE
OXFAM GB

ETHIOPIA
GLOBAL AFFAIRS CANADA
COMART FAMILY FOUNDATION

INDIA
MASTERCARD FOUNDATION

KENYA
URGENT AFRICA FUND
COMART FAMILY FOUNDATION

UGANDA
ROCKEFELLER FOUNDATION
INSTITUTE OF DEVELOPMENT STUDIES
ADD INTERNATIONAL



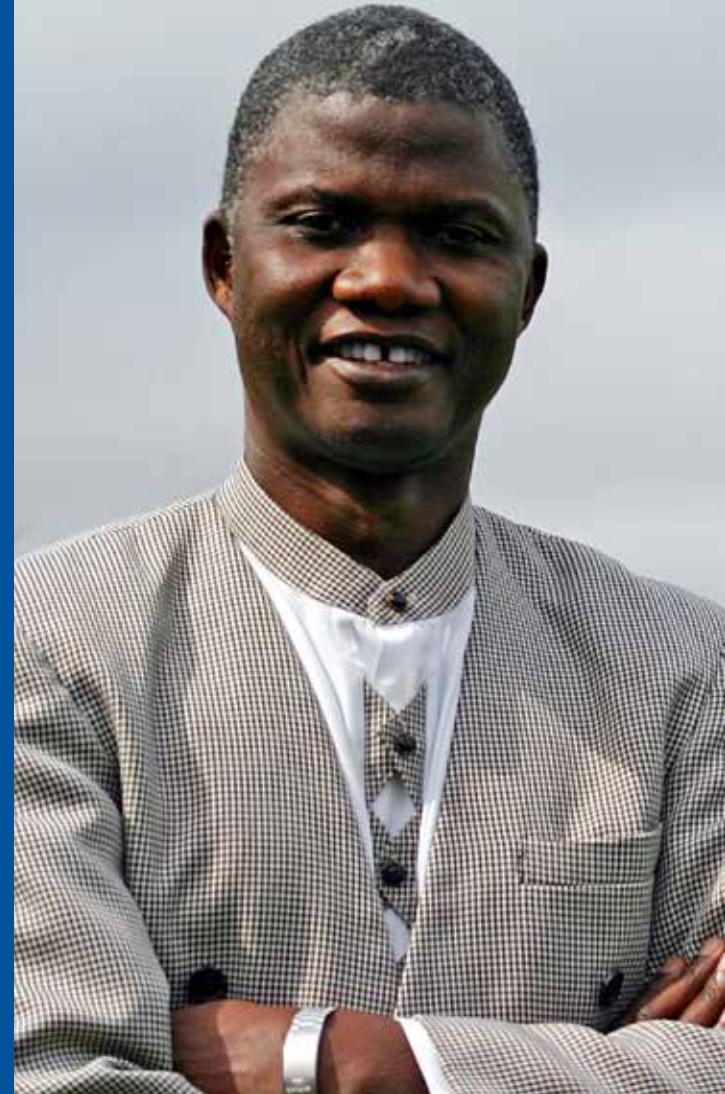
Coady Institute has been working with partner organizations in Ethiopia, Ghana and Zambia for four years. As a result, women are taking on new leadership roles in their households and communities. The Women's Leadership for Economic Empowerment and Food Security program is funded by Global Affairs Canada.

IN MEMORIAM: DR. THOMAS MARK TURAY

The university and Antigonish communities mourned the loss of this influential advocate for peace in our world. Dr. Thomas Mark Turay died in his native Sierra Leone in September, 2015.

Turay, known affectionately as 'Dr. Peace', was a former lecturer at Coady Institute and assistant professor in the Department of Adult Education at StFX. He was the co-founder (along with wife Mary Hawa Turay) of the Centre for Development and Peace Education in Sierra Leone. His popularity demanded that he enter politics. By a wide majority, he won the seat as Member of Parliament for the Bombali District.

Thomas and Mary devoted countless hours to helping victims of the 2015 Ebola outbreak. While many other politicians avoided going to rural areas, Thomas spent long days on the frontlines helping to educate citizens about hygiene and sanitization. The president of Sierra Leone, cabinet ministers and senior government officials attended Dr. Turay's funeral service. In Antigonish, friends and former colleagues held a memorial service in his honour.



OUR DONORS

INDIVIDUALS

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Dale Archibald
Shanon Archibald
Aida Arnold
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We also gratefully acknowledge the financial support of the Government of Canada through Global Affairs Canada.

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COADY COMMUNITY LEADERS' CLUB

In addition to our annual donors, Coady created the Coady Community Leaders' Club to honour donors making annual contributions to scholarship support of \$1,000 or greater, or donors who have established endowment funds. This critical support gives community leaders from around the world access to Coady Institute's education programs. For more information about the Coady Community Leaders' Club, please contact coady@stfx.ca or toll free (866) 820-7835.



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The Coady Institute Honourary Patrons' Council is made up of accomplished leaders who embody the values and vision of the Coady Institute. Members stand in solidarity with our mission to build the capacities of individuals and organizations to improve the social and economic well-being of communities worldwide.

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STATEMENT OF REVENUE AND EXPENDITURE

YEAR ENDED MARCH 31, 2016

	2015	2016
REVENUE		
GAC - General	\$ 2,049,815	\$ 2,400,117
Special Projects	2,367,340	3,490,479
General Revenue	954,935	467,897
Other Grants & Donations	1,275,500	1,275,339
St. Francis Xavier University	200,000	200,000
TOTAL	\$ 6,847,590	\$ 7,833,832
EXPENDITURES		
Salaries & Benefits	\$ 2,997,460	\$ 3,249,652
Travel	491,957	569,840
Operational & General Expenses	793,540	567,158
Library Acquisitions	23,163	22,523
Room & Board	534,433	465,332
Facilities & Services	258,749	279,806
Special Projects	1,748,288	2,679,521
TOTAL	\$ 6,847,590	\$ 7,833,832

COADY CHAMPION SUSAN CROCKER INSTALLED AS STFX CHANCELLOR

Ten years ago at a meeting in Toronto, financial services executive Susan Crocker learned about Coady.

Inspired by the Institute's philosophy and approach to community self-reliance, she decided to see first-hand what we were all about.

It's been quite a journey. Since hitting the classroom in 2010 with global participants in the Mobilizing Assets for Community-Driven Development course, she's become a graduate, donor, member of Coady's advisory committee and ultimately chair of the committee.

We were very proud to join the StFX community on November 19, 2015, when Dr. Crocker was installed as the ninth Chancellor of St. Francis Xavier University. In the process, she made history twice: as the first woman and first layperson to hold the esteemed position.

"Susan is known in national circles as a leader," said Dr. Kent MacDonald, StFX president. "She's a philanthropist who shares our belief in the betterment of society through education. She is one of our strongest advocates, and we are proud to have her as our chancellor."



StFX Chancellor Susan Crocker and Board of Governors Chair Mark Wallace

PARTING WORDS FROM THE CHAIR, COADY ADVISORY COMMITTEE:

It has been my absolute honour to work with my fellow members on the Coady advisory committee. They have provided wise counsel in support of director Webber and her management team.

The Coady story is quite remarkable. Imagine people from around the world coming to this small Nova Scotia town for 56 years to effect change in their own communities.

Through Coady, my lens widened to take in all of the university, and I realized that from its earliest days the quality of its leadership, caliber of its faculty and the caring culture of the university created an environment for developing strong citizens through education and community engagement.

I look forward to welcoming Hilary Pearson as the new chair in the months ahead. Hilary shares our passion for promoting Coady's unique place in the world. Now, perhaps more than ever, the world needs fresh ideas and workable strategies to make progress toward the global Sustainable Development Goals between now and 2030. We are uniquely positioned to contribute to this important work.

Susan Crocker
Chancellor, StFX University
Member, Coady advisory committee

“ Now, perhaps more than ever, the world needs fresh ideas and workable strategies to make progress toward the global Sustainable Development Goals between now and 2030. We are uniquely positioned to contribute to this important work. ”



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